



**ANNOUNCEMENT OF VACANCY
SUPERINTENDENT OF SCHOOLS
MADISON C-3 SCHOOL DISTRICT
"Home of the Panthers"**



Monroe County

*Search being conducted by Dr. Jerry Cochran, MARE Search Consultant
Madison C-3 is seeking candidates for the position of Superintendent of the*

School District located at 309 Thomas Street, Madison, Missouri, 65263. Website: www.madison.k12.mo.us

County-District Code: 069-108	Schools	Certified Staff	Total Students	MISSION STATEMENT <i>To build a culture of success based on positivity, respect, involvement, dedication, and effort which allows students to achieve their full academic, athletic, and character potential.</i>		
Elementary School (PK-06)	1	19	96			
High School (07-12)	1	15	81			
Total	2	34	177			
Annual Operating Budget: \$2,889,027.47 Total Tax Levy: \$3.6157	Assessed Valuation: \$20,376,148.00	Administrators -2 Support Staff - 8	District Fully Accredited	District Operated Transportation	Contracted Service: OPAA!	
Reserve Balances at 58.82%	4-day School Week 1:1 Technology	Online Courses MO Options Program	Panthers 	FFA NHS FCA	A+ Program Dual Enrollment Missouri Quality Pre-K Program	Moberly Area Career and Technical Center

BOARD OF EDUCATION:

Katie Painter- President	2027	Billy Cullom - Member	2026
Nancy Meals- Vice President	2026	Karen Brammer - Member	2028
Paige Hartgrove - Secretary	2028	James Land- Member	2027
Derek Wood - Treasurer	2026		

TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY **Monday, January 5, 2026**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **January 12, 2026**
- ANTICIPATED CONTRACT OFFER DATE **January 13, 2026**
- CONTRACT BEGINS **July 1, 2026**

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. **Salary Range: Minimum - \$95,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid insurance benefits including health and life.
- Initial **two-year contract** may be **considered**. - Living in the district is **preferred**.

APPLICATION PROCESS: Go to www.moare.com and download all application material for **Madison C-3**.

Applicants are advised to email a copy of all application materials to the Search Consultant listed below:

Madison C-3 Superintendent Search

Attn: Dr. Jerry Cochran, Search Consultant

Email: cochranj115@gmail.com



Other Contact Information:

Phone #: 660) 596-3184

Fax #: (660) 747-8160

*Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Madison C-3 Board of Education**, and shall remain their property indefinitely.*

APPLICATION GUIDELINES

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Madison C-3 Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION: Students, parents of elementary and secondary school students, employees, applicants for admission and employment and sources of referral of applicants for admission and employment with **Madison C-3 School District** are hereby notified that this institution does not discriminate on the basis of race, color, national origin, sex, disability, or age in admission, access to, treatment, or employment in its programs and activities.