



ANNOUNCEMENT OF VACANCY SUPERINTENDENT OF SCHOOLS KIRBYVILLE R-VI SCHOOL DISTRICT "Home of the Braves"




Taney County

Search being conducted by Mr. Darryl Pannier, MARE Search Consultant

Due to retirement, Kirbyville R-VI is seeking candidates for the position of Superintendent of the School District located at 6225 East State Highway 76, Kirbyville, Missouri, 65679.

Website: www.kirbyville.k12.mo.us

County-District Code: 106-006		Schools	Certified Staff	Total Students	The students of the Kirbyville School District will acquire the knowledge, skills and attitudes, through a progressive, quality education to become self-respecting, self-sufficient, contributing citizens of the rapidly changing world in which they live.		
Elementary School (Pre-K-03)		1	11	132			
Middle School (04-08)		1	17	123			
Total (Pre-K -08)		2	28	255			
Annual Operating Budget: \$5,695,845.00 Total Tax Levy: \$4.0659 (DS - \$0.3500)		Assessed Valuation: \$52,479,560.00	Administrators – 3 Support Staff - 25		District Fully Accredited	District Operated Transportation	District Operated Food Service
Reserve Balances at 75.11%	*2011 National Blue Ribbon and Missouri Gold Star School	Teacher Service – 10 Year Average	Kirbyville Braves 		CTA	District Operated Daycare	SWCL Conference
	*High Academic Performance District	68% Advanced Degrees 1:1 Chromebooks			Parents as Teachers (PAT) Booster Club PTO	TLCO Member District for ECSE 4 Day School Week	Beta Club Band/Choir Academic Bowl STUCO Online Courses LAUNCH

BOARD OF EDUCATION:

Brad Allbritton - President	2027	Trula Plummer - Member	2028
Paul Michel – Vice President	2027	Ryan Sanders - Member	2028
Josh Brittain - Member	2026	Rebecca Shrope - Member	2026
Tom Motley - Member	2026	Sarah Goodwin – Board Secretary	

TIMELINE:

- **APPLICATIONS MUST BE RECEIVED BY** Friday, October 3, 2025
- **SCREENING TO BEGIN ON** Ongoing throughout process
- **INTERVIEWS TENTATIVE DATE** October 13-31, 2025
- **ANTICIPATED HIRE DATE** November 13, 2025
- **CONTRACT BEGINS** July 1, 2026

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. **Salary Range: \$95,000-\$125,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid health insurance, life insurance, and long-term disability benefits.
- Initial **multi-year contract** will be **considered**.
- Living in the district is **strongly preferred**.

APPLICATION PROCESS: Go to www.moare.com and download all application materials for Kirbyville R-VI.

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

Kirbyville R-VI Superintendent Search

Attn: Mr. Darryl Pannier, Search Consultant
darrylpannier@yahoo.com



Other Contact Information:

Phone #: (573) 803-9008
Fax #: (660) 747-8160

*Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Kirbyville R-VI Board of Education**, and shall remain their property indefinitely.*

APPLICATION GUIDELINES

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Kirbyville R-VI Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate) or eligibility thereof required.
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION: In accordance with law, the district strictly prohibits discrimination and harassment against employees, students or others on the basis of race, color, religion, sex, national origin, ancestry, disability, age, genetic information or any other characteristic protected by law. The Kirbyville R-VI School District is an equal opportunity employer.