



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS  
OSAGE CO. R-III SCHOOL DISTRICT  
"Home of the Comets"**



*Osage County*

*Search being conducted by Dr. Paul Ricker, MARE Search Consultant*

*Due to retirement, Osage Co. R-III is seeking candidates for the position of Superintendent of the school district located at 143 E Main Street, Westphalia, Missouri, 65085.*

*Website: [www.fatimacomets.org](http://www.fatimacomets.org)*

|  |                     |   |  |   |   |  |
|--|---------------------|---|--|---|---|--|
| County-District Code:<br>076-083                                     |                     | Schools   | Certified Staff                          | Total Students  | <b>"The mission of the Osage Co. R-III School District is to empower all students in a safe, positive environment to achieve their goals and become responsible and productive citizens."</b> |  |
| Elementary Schools (PK-06)   |                     | 2   | 39                                       | 310   |   |  |
| High School (07-12)  |                     | 1   | 44                                       | 450   |   |  |
| Total  |                     | 3   | 83                                       | 760   |   |  |
| Annual Operating Budget:<br>\$11,197,415<br>Total Tax Levy: \$4.0838 |                     | Assessed Valuation:<br>\$119,894,811.00               | Administrators - 5<br>Support Staff - 46 | District Fully Accredited                               | Strong Community Support  | District Operated Food Service<br>District Contracted Transportation   |
| Reserve Balances at<br>37.15%  | Parents as Teachers | New High School Building Completion Date<br>July 2025 | <b>Fatima Comets</b><br>                 | Strong Academic, Athletic & Extra-curricular Traditions | Dual Credit Courses with Lincoln Univ. & State Tech. College  | A+ Program<br>Career & Technical Education Classes offered in District |

**BOARD OF EDUCATION:**

|                                 |      |                                 |      |
|---------------------------------|------|---------------------------------|------|
| Suzanne Massman - President     | 2027 | Mandy Kliethermes - Member      | 2025 |
| Matt Robertson - Vice President | 2025 | Darnell (DJ) Schroeder - Member | 2026 |
| Jeff Winkelman - Member         | 2027 | Wayne Baumhoer - Member         | 2026 |
| Joyce Weber - Member            | 2026 | Amanda Brandt – Board Secretary |      |

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY Monday, November 4, 2024
- SCREENING TO BEGIN ON Ongoing throughout process
- INTERVIEWS TENTATIVE DATE November 11-15, 2024
- ANTICIPATED HIRE DATE Wednesday, November 20, 2024
- CONTRACT BEGINS July 1, 2025

**SALARY/BENEFITS INFORMATION:**

- Salary commensurate with qualifications and experience. **Salary Range: \$105,000-\$130,000.**
- Administrative experience **required.** Central Office administrative experience **preferred.**
- Missouri Superintendent's Certificate or eligibility thereof **required.**
- Board paid insurance benefits including health and life.
- **Two-year contract will be offered.**
- **District residency is required** within one year of employment.

**APPLICATION PROCESS:** Go to [www.moare.com](http://www.moare.com) and download all application material for Osage Co. R-III School District.

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

**Osage Co. R-III Superintendent Search**

**Attn: Dr. Paul Ricker, Search Consultant**  
1889 Bittersweet Road  
Lake Ozark, Missouri 65049



**Other Contact Information:**

**Phone #: (573) 365-4703**  
**Fax #: (660) 747-8160**  
**Email: [paulricker1@charter.net](mailto:paulricker1@charter.net)**

*Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Osage Co. R-III Board of Education**, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Osage Co. R-III Board of Education.** (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the **Osage Co. R-III School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Chuck Woody (Title IX) & Janah Massman (Section 504), Osage Co. R-III School District, 143 E Main Street, Westphalia, Missouri, 65085. Phone Number: (573) 455-2375.