



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS  
LAKELAND R-III SCHOOL DISTRICT  
"Home of the Vikings"**



*St. Clair County*

*Search being conducted by Mrs. Mary Beth Scherer, MARE Search Consultant*

*Due to retirement, Lakeland R-III is seeking candidates for the position of Superintendent of the school district located at 12530 Lakeland School Drive, Deepwater, Missouri, 64740.*

*Website [www.lakeland.k12.mo.us](http://www.lakeland.k12.mo.us)*

County-District Code: 093-123	Schools	Certified Staff	Total Students	<b>The Lakeland R-III School District will prepare and empower students to become contributing members of a democratic society with high moral standards and who take responsibility for their own actions.</b>
Elementary School (PK-06)	1	23	235	
High School (07-12)	1	19	182	
Total	2	42	417	

Annual Operating Budget: \$6,022,957 Total Tax Levy: \$3.9922	Assessed Valuation: \$46,171,045.00	Administrators - 3 Support Staff - 18	District Fully Accredited	District Operated Transportation	Contracted Food Service
Reserve Balances at 58%	Parents as Teachers	A+ Program 4 Day School Week	<b>Lakeland Vikings</b> 	Strong Academic, Athletic & Extra-curricular Traditions	Dual Credit Courses with UCM & SFCC Career & Technical Education Classes Offered at Clinton Technical School

**BOARD OF EDUCATION:**

Mat Meeker - President	2025	Christl Brownlee - Member	2026
Jim Neuenschwander - Vice President	2025	Matt Hughes - Member	2026
Renee Baker - Treasurer	2027	Jackson Ketterman - Member	2027
Emily Baker - Member	2026	Lawanna Salmon – Board Secretary	

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY Friday, November 15, 2024
- SCREENING TO BEGIN ON Monday, November 18, 2024
- INTERVIEWS TENTATIVE DATE November 19, 2024 & November 20, 2024
- ANTICIPATED HIRE DATE Thursday, November 21, 2024
- CONTRACT BEGINS July 1, 2025

**SALARY/BENEFITS INFORMATION:**

- Salary commensurate with qualifications and experience. **Salary Range: \$100,000-\$115,000.**
- Administrative experience **required.** Central Office administrative experience **preferred.**
- Missouri Superintendent’s Certificate or eligibility thereof **required.**
- Board paid insurance benefits including health and life.
- **Two-year** contract will be **offered.**
- Living in the district **is preferred.**

**APPLICATION PROCESS:** Go to [www.moare.com](http://www.moare.com) and download all application material for Lakeland R-III School District.

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

**Lakeland R-III Superintendent Search**

**Attn: Mary Beth Scherer, Search Consultant  
306 S Sunset Hills Drive  
Concordia, Missouri 64020**



**Other Contact Information:**

**Phone #: (660) 281-7678  
Fax #: (660) 747-8160  
Email: [mbscherer@ucmo.edu](mailto:mbscherer@ucmo.edu)**

*Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Lakeland R-III Board of Education**, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Lakeland R-III Board of Education.** (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the **Lakeland R-III School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Mr. Mitch Towne (Title IX), or Adam Collins (Sectio 504), Lakeland R-III School District, 12530 Lakeland School Drive, Deepwater, Missouri, 64020. Phone Number: (417) 644-2223.