




**SUPERINTENDENT OF SCHOOLS  
SPOKANE R-VII SCHOOL DISTRICT  
"Home of the Spokane Owls"**



*Search being conducted by Dr. Jerry Cochran, MARE Search Consultant*

Due to retirement, Spokane R-VII is seeking candidates for the position of Superintendent of the School District located at 167 Kentling Avenue, Highlandville, Missouri, 65669. Website: [www.spokane.k12.mo.us](http://www.spokane.k12.mo.us)

County-District Code: 022-094		Schools	Certified Staff	Total Students	<b>The Spokane R-VII District provides an inclusive, safe learning community committed to continuous improvement focused on high levels of learning and student engagement.</b>	
Elementary School (PK-5th)		1	31	379		
Middle School (6th-8th)		1	12	163		
High School (9th-12th)		1	19	214		
Total		3	62	756		
Annual Operating Budget: \$11,943,271.00 Total Tax Levy: \$4.0587 Reserve Balances at 67.27%		Assessed Valuation: \$101,233,715.00	Administrators - 5 Support Staff - 52		District Operated Food Service	Strong Booster/PTO Support SWCL Conference District Fully Accredited
New Ag Science Center New Field House at SHS Renovated locker rooms at SHS Renovations at SMS	Parents as Teachers Member of Tri-Lakes Coop ECSE PreK for ages 2-5 OwlCare Program 2021 ECE Program Award	FFA/AG Program Junior Ag/Horticulture Club FBLA Program FCCLA Program Band/Choir ASL	<b>Spokane Owls</b> 		4-day School Week 1:1 Technology 2022 Workplace Wellness Bronze Level	A+ Program Dual Credit with OTC/MSU Gibson Tech rootEd Advisor
					Best of SWMO Gold Level High School 2023  2021 Outstanding Rural School District from MARE Many staff recognitions	

**BOARD OF EDUCATION:**

Toby Essick - President	2025	Richard Johnson - Member	2026
Kelly Krauch - Vice President	2026	Jared Rhoades - Member	2024
Kody Finstad - Secretary	2026	Jeremy Truitt - Member	2024
Emily Christenson - Member	2025	Ms. Tamara Sellers – Treasurer	

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY **Friday, December 1, 2023**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **December 18-20, 2023**
- ANTICIPATED HIRE DATE **December 21, 2023**
- CONTRACT BEGINS **July 1, 2024**

**SALARY/BENEFITS INFORMATION:**

- Salary commensurate with qualifications and experience. **Salary Range: \$110,000-\$125,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid health and life insurance benefits.
- Initial **multi-year contract** will be **offered**/District residency is preferred, but not required.

**APPLICATION PROCESS:** Go to [www.moare.com](http://www.moare.com) and download all application materials for Spokane R-VII.

Applicants are advised to **email and then mail a hard copy** of all application materials to the Search Consultant listed below:

**Spokane R-VII Superintendent Search**

Attn: Dr. Jerry Cochran, Search Consultant  
P.O. Box 271  
Cole Camp, Missouri 65325



**Other Contact Information:**

Phone #: (660) 596-3184 or (660) 668-3787  
Fax #: (660) 747-8160  
Email: [cochranj115@gmail.com](mailto:cochranj115@gmail.com)

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Spokane R-VII Board of Education**, and shall remain their property indefinitely.

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Spokane R-VII Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the **Spokane R-VII School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Dr. Della Bell-Freeman, Spokane R-VII School District, 167 Kentling Avenue, Highlandville, Missouri, 65669. Phone Number: (417) 443-2200.