




**SUPERINTENDENT OF SCHOOLS**  
**RALLS CO. R-II SCHOOL DISTRICT**  
*"Home of the Mark Twain Tigers"*



*Search being conducted by Dr. Paul Ricker, MARE Search Consultant*

Due to retirement, Ralls Co. R-II is seeking candidates for the position of Superintendent of the School District located at  
 21622 Highway 19, Center, Missouri, 63436. Website: [www.rallsr2.k12.mo.us](http://www.rallsr2.k12.mo.us)

| County-District Code:<br>087-083                                       |                         | Schools                                                 | Certified<br>Staff                                                                                                | Total<br>Students | <b>The mission of the RCR-II School<br/>                     District is EMPOWERING all students<br/>                     to BELIEVE, ACHIEVE, and<br/>                     SUCCEED!</b> |                                     |                                      |
|------------------------------------------------------------------------|-------------------------|---------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------------------------------|
| Elementary School (PK-05)                                              |                         | 1                                                       | 30                                                                                                                | 351               |                                                                                                                                                                                          |                                     |                                      |
| Junior High School (06-08)                                             |                         | 1                                                       | 13                                                                                                                | 194               |                                                                                                                                                                                          |                                     |                                      |
| High School (09-12)                                                    |                         | 1                                                       | 21                                                                                                                | 262               |                                                                                                                                                                                          |                                     |                                      |
| Total                                                                  |                         | 3                                                       | 64                                                                                                                | 807               |                                                                                                                                                                                          |                                     |                                      |
| Annual Operating Budget:<br>\$9,635,486.00<br>Total Tax Levy: \$3.6600 |                         | Assessed<br>Valuation:<br>\$104,768,684.00              | Administrators - 5<br>Support Staff - 45                                                                          |                   | District Fully<br>Accredited                                                                                                                                                             | District Operated<br>Transportation | District Operated<br>Food Service    |
| Reserve<br>Balances at<br>42.43%                                       | Parents as<br>Teachers  | FFA/AG Program<br><br>FBLA Program<br><br>FCCLA Program | <b>Mark Twain Tigers</b><br><br> |                   | 4-day<br>School<br>Week                                                                                                                                                                  | A+ Program                          | Band/Choir                           |
| 2016 New<br>Elementary &<br>New Renovated<br>JH/HS                     | ECSE Blended<br>Program |                                                         |                                                                                                                   |                   | 1:1<br>Technology                                                                                                                                                                        | Dual Credit with<br>MACC            | Strong Booster Club<br>& PTO Support |
|                                                                        | PBIS District           |                                                         |                                                                                                                   |                   |                                                                                                                                                                                          | Hannibal Career &<br>Tech Center    | EMO Conference                       |

**BOARD OF EDUCATION:**

Pete Hilgenbrinck - President  
 Ritchie Palmer - Vice President  
 Michael Boling - Secretary  
 Jason Liter - Treasurer

2025  
 2024  
 2025  
 2024

Scott Hodges - Member  
 Kathleen Barnett - Member  
 Jake Moss - Member

2026  
 2026  
 2026

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY
- SCREENING TO BEGIN ON
- INTERVIEWS TENTATIVE DATE
- ANTICIPATED HIRE DATE
- CONTRACT BEGINS

Thursday, November 30, 2023  
 Ongoing throughout process  
 December 18-20, 2023  
 Not later than December 31, 2023  
 July 1, 2024

**SALARY/BENEFITS INFORMATION:**

- Salary commensurate with qualifications and experience. **Salary Range: \$100,000-\$125,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid health insurance benefits.
- Initial **multi-year contract** will be considered.
- District residency is **requested**.

**APPLICATION PROCESS:** Go to [www.moare.com](http://www.moare.com) and download all application materials for Ralls Co. R-II.

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

**Ralls Co. R-II Superintendent Search**

Attn: Dr. Paul Ricker, Search Consultant  
 1889 Bittersweet Road  
 Lake Ozark, Missouri 65049



**Other Contact Information:**

Phone #: (573) 365-4703  
 Fax #: (660) 747-8160

Email: [paulricker1@charter.net](mailto:paulricker1@charter.net)

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Ralls Co. R-II Board of Education**, and shall remain their property indefinitely.

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Ralls Co. R-II Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the **Ralls Co. R-II School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Dr. Tara Lewis, Ralls Co. R-II School District, 21622 Highway 19, Center, Missouri, 63436. Phone Number: (573) 267-3397.