




**SUPERINTENDENT OF SCHOOLS
SHELBY COUNTY R-IV SCHOOL DISTRICT
"Home of the South Shelby Cardinals"**



Search being conducted by Dr. Jerry Cochran, MARE Search Consultant

Due to retirement, Shelby Co. R-IV is seeking candidates for the position of Superintendent of the School District located at 4154 Highway 36, Shelbyna, Missouri, 63468. Website: www.cardinals.k12.mo.us

| County-District Code: 102-085 | | Schools | Certified Staff | Total Students | The Shelby County R-IV School District will empower students to strive to be successful. | |
|---|------------------------------|---|--|----------------|---|--|
| Elementary School (PK-5th) | | 1 | 29 | 309 | | |
| Middle School (6th-8th) | | 1 | 16 | 138 | | |
| High School (9th-12th) | | 1 | 20 | 242 | | |
| Total | | 3 | 65 | 689 | | |
| Annual Operating Budget: \$9,986,859.00 Total Tax Levy: \$4.4800 (Includes Capital Projects - .7300) | | Assessed Valuation: \$72,071,712.00 | Administrators - 5 Support Staff - 37 | | District Fully Accredited | Contracted Food Services- OPAA Contracted Sub-Teacher Service-ESS |
| Reserve Balances at 28.04% | Parents as Teachers | FFA/AG Program FBLA Program FCCLA Program Band/Choir and Drama | South Shelby Cardinals  | | 4-day School Week w/Monday Academy Career Ladder 1:1 Technology | A+ Program Dual Credit with MACC/Truman State Macon Area Career & Tech Center Strong Booster Club & PTO Support Clarence Cannon Conference |
| 2019 New Elementary & Renovated MS/HS Facilities | Fiscal Agent-NEMO SPED Coop. | | | | | |

BOARD OF EDUCATION:

| | | | |
|-------------------------------------|------|--------------------------|------|
| Aaron Kendrick - President | 2024 | Stewart Hatcher - Member | 2025 |
| Darin Eleazarraraz - Vice President | 2026 | Lindsey Perotti - Member | 2026 |
| Amy Harre - Member | 2024 | Kendel Wood - Member | 2026 |
| Scott Gough - Member | 2025 | | |

TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY **Friday, November 17, 2023**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **November 27-30, 2023**
- ANTICIPATED HIRE DATE **November 30, 2023**
- CONTRACT BEGINS **July 1, 2024**

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. **Salary Range: \$105,000-\$125,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid health and life insurance benefits.
- Initial **multi-year contract** will be **offered**.
- District residency is **preferred, but not required**. **(Relocation Expenses up to \$3,000.00 available for move into the district.)**

APPLICATION PROCESS: Go to www.moare.com and download all application materials for **Shelby Co. R-IV**.

Applicants are advised to **email and then mail a hard copy** of all application materials to the Search Consultant listed below:

Shelby Co. R-IV Superintendent Search

Attn: Dr. Jerry Cochran, Search Consultant
P.O. Box 271
Cole Camp, Missouri 65325



Other Contact Information:

Phone #: (660) 596-3184 or (660) 668-3787
Fax #: (660) 747-8160
Email: cochrani115@gmail.com

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Shelby Co. R-IV Board of Education**, and shall remain their property indefinitely.

APPLICATION GUIDELINES

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Shelby Co. R-IV Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION Applicants for admission and employment, students and employees of the **Shelby Co. R-IV School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Mr. Troy Clawson, Shelby Co. R-IV School District, 4154 Highway 36, Shelbyna, Missouri, 63468. Phone Number: (573) 588-4961.