




**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS  
SOUTH IRON CO. R-I SCHOOL DISTRICT  
"Home of the Panthers"**



*Iron County*

*Search being conducted by Mr. Darryl Pannier, MARE Search Consultant*

*South Iron Co. R-I is seeking candidates for the position of Superintendent of the School District located at  
210 School Street, Annapolis, Missouri, 63620. Website: [www.sipanthers.k12.mo.us](http://www.sipanthers.k12.mo.us)*

County-District Code: 047-060	Schools	Certified Staff	Total Students	<b><i>It is the mission of the South Iron R-I School District to educate our students to be productive citizens by providing opportunities to succeed today.</i></b>		
Elementary Schools (PK-6)	1	21	142			
High School (07-12)	1	22	153			
Total	2	43	295			
Annual Operating Budget: \$5,345,770.00 Total Tax Levy: \$3.9021 (CP) .0650	Assessed Valuation: \$42,251,405.00	Administrators - 4 Support Staff - 24	District Fully Accredited	District Operated Transportation	District Operated Food Service	
Reserve Balances at 60.93%	Parents as Teachers	Elementary Leader in Me School	<b>South Iron Panthers</b> 	FBLA FCCLA BETA Quiz Bowl	Online Courses Offered A+ Program Dual Enrollment	Arcadia Valley Career Technology Center

**BOARD OF EDUCATION**

Mrs. Lindsay Middleton - President (2023)	William Pratt - Member (2025)
Whitney Middleton - Vice President (2023)	LaMont Wilkins - Secretary (2025)
Bill Bennett - Member (2024)	Vacant - Member (2024)
Jeremiah Miller - Member (2023)	Mrs. Rustin Miller – Secretary to the Supt.

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY **Friday, March 10, 2023**
- SCREENING TO BEGIN ON **Ongoing process**
- INTERVIEWS TENTATIVE DATE **March 16<sup>th</sup> & 17<sup>th</sup>, 2023**
- ANTICIPATED HIRE DATE **March 21<sup>st</sup>, 2023**
- CONTRACT BEGINS **July 1, 2023**

**SALARY/BENEFITS INFORMATION:**

- Salary commensurate with qualifications and experience. **Salary Range: \$90,000-\$115,000.**
- Central Office administrative experience **preferred.**
- Missouri Superintendent's Certificate or eligibility thereof **required.**
- Board paid insurance benefits including health and life.
- **Initial multi-year contract will be offered.**
- Living in the district is **preferred.**

**APPLICATION PROCESS: Go to [www.moare.com](http://www.moare.com) and download all application material for South Iron Co. R-I.**

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

**South Iron Co. R-I Superintendent Search**

**Attn: Mr. Darryl Pannier, Search Consultant**  
2249 Kent Drive  
Cape Girardeau, Missouri 63701



**Other Contact Information:**

**Phone #: (573) 803-9008**  
**Fax #: (660) 747-8160**  
**Email: [darrylpannier@yahoo.com](mailto:darrylpannier@yahoo.com)**

*Applicants are asked to not make direct contact with the Board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **South Iron Co. R-I Board of Education**, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **South Iron Co. R-I Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the **South Iron Co. R-I School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Dr. Jim Carver – South Iron Co. R-I School District, 210 School Street, Annapolis, Missouri, 63620. Phone Number: (573) 598-4241, or email, [jimcarver@sipanthers.k12.mo.us](mailto:jimcarver@sipanthers.k12.mo.us).