



**ANNOUNCEMENT OF VACANCY
SUPERINTENDENT OF SCHOOLS**

NORTH MERCER CO. R-III SCHOOL DISTRICT

“Home of the Cardinals”



Search being conducted by Dr. Paul Ricker, MARE Search Consultant

North Mercer Co. R-III is seeking candidates for the position of Superintendent of the School District located at
22931 Main Street, Mercer, Missouri, 64661. Website: www.northmercer.k12.mo.us

County-District Code: 065-096	Schools	Certified Staff	Total Students	The mission of the North Mercer School District is to inspire life-long learning.		
Elementary School (PK-06)	1	11	82			
High School (07-12)	1	12	61			
Total	2	23	143			
Annual Operating Budget: \$3,041,017.00 Total Tax Levy: \$4.9296	Assessed Valuation: \$20,519,453.00	Administrators - 2 Support Staff - 17	District Fully Accredited	District Operated Transportation	District Operated Food Service	
Reserve Balances at 54.37%	Parents as Teachers	FFA/AG Program FBLA		Kauffman Scholarship Program	A+ Program Dual Credit - NCMC	21 st Century Grant (Before & After School Program)
	MSIP 6 Review 2022-2023	North Central Career Center				

BOARD OF EDUCATION:

Ervin Taff - President	2024	Ben Stark - Member	2024
Heath West - Vice President	2023	Kailer Stevenson - Member	2025
Julie Graham – Secretary/Treasurer	2023	Teri Noe - Member	2025
Aaron Perkins - Member	2023		

TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY **Friday, October 21st**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **Week of November 1-4, 2022**
- ANTICIPATED HIRE DATE **Not later than Friday, November 11th**
- CONTRACT BEGINS **July 1, 2023**

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience. **Salary Range: \$85,000-\$95,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent’s Certificate or eligibility thereof **required**.
- Board paid health insurance benefits.
- Initial **multi-year contract** will be considered.
- District residency is **not required**.

APPLICATION PROCESS: Go to www.moare.com and download all application materials for North Mercer Co. R-III.

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

North Mercer Co. R-III Superintendent Search

Attn: Dr. Paul Ricker, Search Consultant
1889 Bittersweet Road
Lake Ozark, Missouri 65049



Other Contact Information:

Phone #: (573) 365-4703
Fax #: (660) 747-8160
Email: paulricker1@charter.net

Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **North Mercer Co. R-III Board of Education**, and shall remain their property indefinitely.

APPLICATION GUIDELINES

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **North Mercer Co. R-III Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION: Applicants for admission and employment, students and employees of the **North Mercer Co. R-III School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Mr. Wade Hall (Title IX) or Mrs. Carrie Rogers (Section 504), North Mercer Co. R-III School District, 22931 Main Street, Mercer, Missouri, 64661. Phone Number: (660) 382-4214.