

Small Group Sessions

Wednesday, October 19 - 12:00-12:45 p.m.

Conference Pre-Session #1

Student Information Systems Options for Users Forced to Make a Change

Room - Granada A

(Administrators, Secretarial Staff, MOSIS Coordinators)

Presenter: Martin Bennet, Regional Director, Common Goal Systems

Common Goal Systems, Inc. provides a student information system (SchoolInsight) to 80 Missouri School Districts. Our easy-to-use solution is designed for small to medium-sized school districts at an affordable price, making it well-suited for MARE members. Tyler Corporation recently announced that, "Tyler will cease new sales of SIS solutions and, once all current SIS clients have completed migration, will no longer offer these products." This means that all Tyler SIS users will ultimately have to migrate to another student information system. We are confident that we can help rural Missouri school districts meet their student information system needs. Come join us for our session and learn more about SchoolInsight!

Conference Pre-Session #2

Roofing 101...What You Need to Know

Room – Granada B

(Board Members, Administrators)

Presenters: Matt Teeter (former Willard Superintendent) & Kelly Coryell, Roofing Expert

Roofs are the most important asset in a district. This presentation will provide you with detailed information on what you as a Board member, Superintendent, or facilities director need to know to be successful in stewarding your roofs for your school district.

Conference Pre-Session #3

Identify. Prevent. Intervene – National Center on Rural School Mental Health

Room – Granada C

(Board Members, Administrators, Student Support Staff)

Presenter: Lou Ann Tanner-Jones, PhD, NCSP

NCRSMH assists schools to address youth mental health concerns with the Early Identification System, a web-based system to identify, prevent, and intervene for student mental health concerns, a cost calculator to analyze initiatives and a policy toolkit to inform decision makers on the current issues in rural school mental health.

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Wednesday, October 19 – 12:00-12:45 p.m. (Continued)

Conference Pre-Session #4

Federal Programs Updates and Ideas

Room – Valencia

(Administrators, Title I Staff, Federal Programs Coordinators)

Presenter: De Frink-Hedglin, DFH Consulting Consultant/Owner

This presentation will focus on an LEA's Federal Programs (Title IA, IIA, IVA, etc.) including practical advice on compliance requirements, epegs consolidated applications, budgeting, planning, program possibilities and tiered monitoring submittals. Materials will be appropriate for new or returning federal programs coordinators and will include resources and examples of required submittals.

Conference Pre-Session #5

School Improvement with a Punch: Explore the Power of Data-Driven PD

Room – HK's Club Room

(Board Members, Administrators, Teachers)

Presenters: Tom Hairston, NEE & Doug Caldwell, eMINTS National Center

Make your school improvement plan meaningful, actionable, and supported with the combination of NEE data and eMINTS professional development. In this session, we will take you through the process of developing high-quality educator evaluation data that allows you to analyze the use of high-leverage instructional strategies across a school building or district. Then, we will show you how that data can be used to make informed decisions about PD that addresses your school's specific needs. You'll get hands-on experience as we provide sample scenarios and activities. Join us to explore how you can use real data for informed decisions about PD that drives school improvement!

Wednesday, October 19 – 2:10-3:40 p.m.

Board Refresher Training

Room – Malaga

(Board Members)

Presenter: Emily Omohundro, Attorney, EdCounsel, LLC

This session provides "refresher training" for Board members including the training requirements as stipulated below mandated by RsMo 162.203. Additional topics to be covered include Board roles and responsibilities, Board member ethics and select personnel matters.

"Any school board member serving a term as of August 28, 2019, or elected or appointed after August 28, 2019, shall complete at least one hour of refresher training each year of any term in office; except

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that, the refresher training shall not be required in the year in which the member completes the initial orientation and training under subsection 1 of this section. The refresher training shall address concepts covered in the initial training including, but not limited to, the prevention of sexual abuse of children."

Wednesday, October 19 - 2:10-2:50 p.m.

Four Resources for Safer Schools

Room – Granada A

(Board Members, Administrators)

Presenters: Randy Dougherty, Superintendent Hickory Co. R-I, Jason Pursley, Elementary Principal Hickory Co. R-I

This session will provide information on the following: 1) Violence prevention strategies that all schools should be using, 2) Improving your lockdown process and assuring that it is immediate with the LockNow Safety App, 3) Z-Lock door locks for secure doors during your lockdown and 4) An overview of the School Protection Officer Program.

Launch Missouri's Workforce: Career-Focused Education Courses Online

Room – Granada B

(Board Members, Administrators, Teachers, Counselors)

Lead Presenter: Dr. Nichole Lemmon, Director, Launch Virtual Learning

Co-Presenters: Janna Elfrink, Missy Sandbothe, Mary Edgerton, Launch Virtual Learning

Through a partnership with the Missouri Department of Higher Education and Workforce Development, this initiative offers Missouri high school students the option to take career-focused courses virtually, no matter what school district they attend. Bonus: these classes can be free for students and districts. Attend this session to learn more!

Strong Relationships = Powerful Learning

Room - Granada C

(Board Members, Administrators, Teachers)

Presenter: Jen Foster, Senior Program/Project Support Coordinator, eMINTS National Ctr.

Strong relationships are the key to increasing student engagement, reducing teacher stress and burnout, and developing caring supportive learning environments. This session will provide practical strategies for building relationships at all levels within the district and leveraging those relationships to achieve powerful learning.

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Wednesday, October 19 – 2:10-2:50 p.m. (Continued)

Understanding Constr. Mgmt. & How It Compares to Traditional Design-Bid-Build

Room – HK's Club Room

(Board Members, Administrators)

Presenters: Archie Smith, President & Zak Smith, Business Dev., Universal Construction

Selecting the right construction project delivery format makes a considerable impact. Cost, schedule, services and liability can differ greatly by selecting one format over another. This presentation will provide a side-by-side comparison of Construction Management At-Risk, Construction Management Agency, Design-Bid-Build and Design/Build to discover the advantages and disadvantages of each.

Joplin Schools Indoor Air Quality (IAQ) Plan

Room – Valencia

(Board Members, Administrators)

Presenters: Dave Pettit, Joplin Schools, Dr. Jason Dial & Chris Torline, Trane

Joplin Schools developed an on-going IAQ Plan in compliance with the American Society of Heating Refrigeration Air Conditioning (ASHRAE) Epidemic Task Force Released Updated Airborne Transmission Guidance. A key to the IAQ is balancing IAQ improvements with available funding resources. As a result, the plan's design is implementing improvements in a step-by-step process and measuring and verifying results along the way. Come join us to learn more about this process!

MASA First-Year Superintendent & Mentor Roundtable

Room – Terrace

(Administrators)

Presenter: Kelly Hinshaw, MASA Director of Leader Development

This roundtable discussion is for first-year Superintendents and any MASA mentors that are in attendance. The meeting will focus on current issues that first-year Superintendents are facing. The agenda will be based on input from those in attendance, as well as recent survey results. Attendees will have the opportunity to discuss best practices and possible solutions when attempting to address their concerns.

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Wednesday, October 19 – 3:00-3:40 p.m.

Solutions for Student Vaping and Nicotine Addiction

Room – Granada A

(Board Members, Administrators, Teachers)

Presenter: Christy Inskip, Missouri Tobacco Prevention & Control Program, MDHSS

The youth vaping epidemic is affecting attention, learning, mood, and impulse control. Successfully implementing a 100% tobacco-free school policy will reduce exposure to secondhand smoke/aerosol, prevent use, and support quitting. In this interactive presentation, participants will learn the keys to successful policy implementation and the reduction of youth vaping.

Learn How a Rural District Moved \$80,000 from the Energy Budget to Teacher Salaries

Room – Granada B

(Board Members, Administrators)

Presenters: Dr. Scott Archibald & Luke Lindesmith, Navitas

We will discuss how an energy project focused on existing deferred maintenance can save you energy dollars and maintenance dollars. Funds realized from this savings can be earmarked for student needs and/or teacher salaries.

Missouri State Library Resources for Teachers and Students

Room – Granada C

(Board Members, Administrators, Classroom Instructor)

Presenter: Lysha Thompson, Youth Services Consultant, Missouri State Library

Are you aware of the resources available to your teachers and students provided by the Missouri State Library? Youth Services Consultant and former K-12 School Librarian, Lysha Thompson, will outline and share information about the free digital resources and programs that your school librarian can access and provide to K-12 teachers and students.

Mass Violence: What is the Research Telling Us? What Can Be Done to Mitigate It?

Room – Escollo

(Board Members, Administrators)

Presenters: Roger Moore & Dwayne Doran, Peacekeepers Training, LLC

We continue to see an alarming upward trend in mass violence incidents. Unfortunately, there is no reason to believe that this trend will not continue. This presentation will explore what the changing trends are in the methods used by suspects and emphasize what rural schools can do to mitigate the risks.

Small Group Sessions

Wednesday, October 19 – 3:00-3:40 p.m. (Continued)

Missouri DNR's Division of Energy Audit Reimbursement and Loan Program

Room – Valencia

(Board Members, Administrators)

Presenters: Michael Musso & Phillip Akin, Missouri DNR Division of Energy

The benefits of energy efficiency are more than improved lighting or increased comfort. Energy conservation measures save districts money. By utilizing the Energy Loan Program, funds can be freed up for other capital improvements within the district. Come and learn how we can help!

Small Schools Committee

Room – HK's Club Room

(Small School Committee Members Only)

Presenter: Scott Kimble, MASA Director of Legislative Advocacy

This session is set aside for the 2022-2023 members of the Small Schools Committee to hold their annual fall meeting to discuss committee concerns and develop a schedule for activities for the 2022-2023 school year. Members only are invited to attend.

Thursday, October 20 - 10:40-11:30 a.m.

10 Suggestions for Superintendent & School Boards

Room – Granada A

(Administrators, Board Members)

Presenters: Dr. Kyle Kruse, Superintendent, and St. Clair R-XIII BOE Members

This session will include ten (10) practical suggestions for School Boards and Superintendents. Discussion will include ways to make meetings shorter AND more effective, how to handle difficult situations, what it takes to build community support and trust, and how to keep the Board/Superintendent relationship working and productive.

Small Group Sessions

Thursday, October 20 - 10:40-11:30 a.m. (Continued)

Increasing Postsecondary Success for Rural Students Through the rooted Model

Room – Granada B

(Board Members, Administrators)

Presenter: Heather Mulford, Director of Strategic Operations/OTC

rootEd Missouri trains and places dedicated college and career advisors in rural high schools to help students plan and achieve educational and career goals. rootEd is placing advisors in 135 rural schools. This session will highlight rootEd's advising model, its impact, and how it can serve your community.

Creating an MSIP 6 Strategic Plan/CSIP That Does Not Collect Dust

Room – Granada C

(Board Members, Administrators)

Presenter: Kevin Daniel, Founder & President, FiredUP Consulting Group

MSIP 6 is here and having an MSIP 6 ready strategic plan/CSIP is no longer an option or afterthought. Learn how to go through a process to engage your key stakeholders, create buy-in to your top priorities and develop a CSIP that gives you leverage to say yes to the important things and no to things you don't need or do not have in your plan that will save you thousands of dollars over the life of your CSIP. **#NODUSTCSIP**

Leading in Complex Budget Times

Room – HK's Club Room

(Board Members, Administrators)

Presenters: Jason Hoffman & John Jungmann, MOCAAT Coordinators

ESSER, Transportation Funds, Teacher Salary Grants, Career Ladder, and upcoming shifts in WADA. These are difficult times for school leaders to know how to budget effectively. Jason Hoffman and John Jungmann, with a combined 40+ years of experience in Missouri school leadership, will provide practical updates regarding issues and opportunities facing districts in the area of school finance. They will lead a discussion regarding how districts are budgeting, spending and forecasting for the future during these unpredictable times.

Small Group Sessions

Thursday, October 20 - 10:40-11:30 a.m. (Continued)

A New Look at Workforce Development Locally

Room – Valencia

(Board Members, Administrators)

Lead Presenter: Perry Gorrell, DESE

Co-Presenter: Cynthia Walker, DESE Apprenticeship Consultant

Apprenticeships have been occurring almost since the beginning of civilization. We will talk about ways to provide students access to related instruction and opportunities to get Industry Recognized Credentials (IRC) through the Department of Labor.

Thursday, October 20 - 1:20-2:10 p.m.

Managing Staff Student Sexual Misconduct

Room – Granada A

(Administrators, Board Members)

Presenters: Jessica Bernard, Guin Mundorf, LLC

An increase in staff student sexual misconduct claims is currently trending. In many of the claims the gateway between the staff and student initiated through technology. Often times initial innocent communication quickly leads to inappropriate casual discussion that frequently elevates to sexual misconduct. In this session we will discuss (1) staff training tools concerning communicating with students over various technology platforms and (2) how to navigate claims of staff student sexual misconduct.

Why Investing in a MARE Superintendent Search Makes Sense!

Room – Granada B

(Board Members, Administrators)

Lead Presenter: Dr. Michael Jinks

Co-Presenters: Dr. Paul Ricker, Dr. Jerry Cochran, Mr. Darryl Pannier, Mrs. Mary Beth Scherer

Over 100 Missouri superintendent vacancies were listed during the 2021-2022 school year. MARE conducted over 20% of these searches. What value does the MARE Superintendent Search Program offer employing boards and aspiring administrators? This session will offer key reasons why boards should consider investing in the MARE Search Program, as well as provide constructive suggestions for aspiring administrators.

Small Group Sessions

Thursday, October 20 - 1:20-2:10 p.m. Continued

Missouri School Improvement Program (MSIP) 6

Room – Granada C

(Board Members, Administrators, Classroom Instructor)

Lead Presenter: Jocelyn Strand, Coordinator for Improvement & Accountability

Co-Presenters: Jill Janes & Mike Whittaker, DESE Area Supervisors

The ultimate goal of MSIP 6 is for each student to graduate ready for success in college, career, and life. In this session, learn more about MSIP 6 and the rollout of the Annual Performance Report (APR).

Teacher Retention and Turnover in Small, Remote, Rural Schools

Room – HK's Club Room

(Board Members, Administrators)

Presenter: Jordan Dickey, Joplin Schools

This mixed-method study sought to find specific factors influencing teachers in small, remote, rural schools to continue teaching or to leave their teaching positions. Additionally, this study sought to identify specific things that district-level administrators could do to influence teacher retention rates in small, remote, rural school districts. This presentation is a detailed analysis of the way these data can be used to improve small, remote, rural schools.

Systems for Sustaining School Improvement

Room – Valencia

(Board Members, Administrators)

Presenter: Shauna Stephanchick, Educational Consultant, STEP Up Consulting

This session will provide participants with an innovative approach to building and sustaining school improvement. Participants will reflect on the work of key leaders throughout the years (Marzano, Schmoker, DuFour, Hattie, and Hess) and learn ways to integrate all best practices into one sustainable model. Through navigating explicit ways to support systems, structures, processes and accountability, leaders will leave with actionable steps to move their district forward while also preparing for the future of competency-based learning.

Small Group Sessions

Thursday, October 20 - 2:20-3:10 p.m.

Parental Rights in Public Schools: Obligations & Limits

Room - Granada A

Presenter: Michelle Basi, Tueth Keeney Cooper Mohan & Jackstadt, P.C.

Schools are facing increasing demands by parents for transparency and control in the public school setting. In this presentation, we will explore what rights parents do have, what the limits of those rights are, and how Board members and administrators can successfully (and legally) navigate these issues.

The RPDC's – Your Partner in Professional Learning

Room – Granada B

(Board Members, Administrators, Classroom Instructors)

Lead Presenter: Dr. Chuck Garner, Director of the ATLL

Co-Presenters: Tammy Ratliff, Dr. Jim Welker, Ginny Vandelight, Julie Blaine, Michael Pragman & Jennee Gregory

This session will provide information on the varied professional development opportunities the Regional Professional Development Centers (RPDC's) can provide. Come learn what most of these free services can provide for your district. From District Continuous Improvement to literacy support, from new leader development to math support and so much more!

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The Relationship of Effective Governance Planning & MSIP 6

Room – Valencia

(Board Members, Administrators)

Presenters: Dr. Aaron Zalis & Dr. Tim Hadfield, EGL Association

A governance plan is the backbone of meeting the continuous improvement planning portion of MSIP 6. An effective plan can assist in addressing all of the requirements of MSIP 6. Come learn about how effective plans are developed by the school Board with substantial stakeholder input and in partnership with the Superintendent.