



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS  
ORRICK R-XI SCHOOL DISTRICT  
"Home of the Bearcats"**



**Ray County**

*Search being conducted by Dr. Jerry Cochran, MARE Search Consultant*

Orrick R-XI is seeking candidates for the position of Superintendent of the School District located at  
100 Kirkham, Orrick, Missouri 64077 Website: [www.orrick.k12.mo.us](http://www.orrick.k12.mo.us)

County-District Code: 089-087	Schools	Certified Staff	Total Students	<b>Mission: Dedicated to Every Student Every Day</b>		
Elementary School (PK-6)	1	15	147	<u>Vision Statement</u> "Encourage-Empower-Educate"		
High School (7-12)	1	16	131			
Total	2	31	278			
Annual Operating Budget: \$6,126,319 Total Tax Levy: \$4:7750 (Includes \$1.0103 DS)	Assessed Valuation: \$27,750,107	Administrators - 3 Support Staff - 21	District Fully Accredited	District Contracted Transportation-Apple Bus	District Operated Food Service	
Reserve Balances at 70.07%	Parents as Teachers	Online Courses LAUNCH		FBLA FFA NHS SkillsUSA Drama	A+ Program Dual Enrollment	Lex-La-Ray and Excelsior Springs Technical Center

**BOARD OF EDUCATION:**

Art Endsley - President	2022	Jenny Duncan - Member	2023
Jeremy Greer - Vice President	2023	Tim O'Dell - Member	2023
Jennifer Jennings - Treasurer	2022	Mandy Floyd - Member	2024
Holly Vassmer - Member	2024	Brandy Stevinson - Board Secretary	

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY **Friday, December 17, 2021**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **Early January**
- ANTICIPATED HIRE DATE **No later than January 19, 2022**
- CONTRACT BEGINS **July 1, 2022**

**SALARY/BENEFITS INFORMATION:**

- Salary commensurate with qualifications and experience. *Salary Range: \$95,000-\$110,000.*
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid insurance benefits including health and life.
- Initial **two-year contract** will be offered.

**APPLICATION PROCESS: Go to [www.moare.com](http://www.moare.com) and download all application material for Orrick R-XI.**

Applicants are advised to email and then mail a hard copy of all application materials to the Search Consultant listed below:

**Orrick R-XI Superintendent Search**

**Attn: Dr. Jerry Cochran, Search Consultant**  
**Post Office Box 271**  
**Cole Camp, Missouri 65325**



**Other Contact Information:**

**Phone #: (660) 596-3184 or (660) 668-3787**  
**Fax #: (660) 747-8160**  
**Email: [cochranj115@gmail.com](mailto:cochranj115@gmail.com)**

*Applicants are asked to not make direct contact with the Board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Orrick R-XI Board of Education**, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Orrick R-XI Board Of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the **Orrick R-XI School District** are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Dr. Michelle Wityk, Orrick R-XI School District, 100 Kirkham, Orrick, Missouri, 64077. Phone Number: (816) 770-0094.