



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS  
ADAIR CO. R-II SCHOOL DISTRICT  
"Home of the Tigers"**



**Adair County**

*Search being conducted by Dr. Mike Jinks, MARE Search Consultant*

Adair Co. R-II is seeking candidates for the position of Superintendent of the school district located at  
205 W Dewey, Brashear, Missouri 63533

Website: <http://www.brashear.k12.mo.us>

<b>County-District Code: 001-092</b>	<b>Schools</b>	<b>Certified Staff</b>	<b>Total Students</b>	<b>"We believe that in a democratic society, education must help the students realize their worth as individuals and should lead them toward becoming productive members of society."</b>		
<b>Elementary (K-06)</b>	1	16	71			
<b>High School (7-12)</b>	1	15	79			
<b>Total</b>	2	31	150			
<b>Annual Operating Budget: \$2,540,368.00 Total Levy: \$4.2280 (DS-\$ .6511)</b>	<b>Assessed Valuation: \$15,147,176</b>	<b>Administrators - 2 Support Staff - 7</b>	<b>MSIP: Accredited</b>	<b>District Contracted Transportation</b>	<b>District Operated Food Service</b>	
<b>Strong academic, athletic and extra-curricular traditions</b>	<b>Reserve Balances at 43.01%</b>	<b>2017-2018 MSIP 5 APR Score 99.7%</b>	<b>Parents as Teachers</b>	<b>Student/Teacher Ratio 7:1</b>		

**BOARD OF EDUCATION**

Jim Reeves – President	(2022)	Jason Tayler - Member	(2021)
Alissa Garlock - Vice-President	(2020)	Duayne Housman - Member	(2022)
Keith Turner – Secretary	(2020)	Sara Erwin - Member	(2020)
Aaron Zentz - Treasurer	(2021)		

**TIMELINE:**

- **APPLICATIONS MUST BE RECEIVED BY** November 29, 2019
- **SCREENING TO BEGIN ON** Ongoing process
- **INTERVIEWS TENTATIVE DATE** December 7, 2019
- **ANTICIPATED HIRE DATE** December - 2019
- **CONTRACT BEGINS** July 1, 2020

**SALARY/BENEFITS INFORMATION**

- Salary commensurate with qualifications and experience. *Salary Range: \$75,000-\$85,000.*
- Administrative experience preferred.
- Missouri Superintendent's Certificate required.
- Paid health and life insurance benefits per limits of health insurance policy.
- Multi-year contract will be considered.

**APPLICATION PROCEDURE:** Go to [www.moare.com](http://www.moare.com) and download all application material for **Adair Co. R-II**.

Applicants are advised to forward all application materials to: *(Please DO NOT email materials.)*

**Adair Co. R-II Superintendent Search**

**Attn: Dr. Mike Jinks, Search Consultant**  
116 Fairview Avenue  
Warrensburg, Missouri 64093



**Other Contact Information:**

**Phone #: (660) 441-7473**  
**Fax #: (660) 747-8160**  
**Email: [19mj46@charter.net](mailto:19mj46@charter.net)**

*Applicants are asked to not make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Adair Co. R-II Board of Education**, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the **Adair Co. R-II Board Of Education**. (Include reasons for interest in the position and a description of significant accomplishments over the past five years.)
- Evidence of Missouri Superintendent Certificate (copy of certificate). \*Current transcript(s).
- Current placement papers or credentials.
- Any other supporting documents that would enhance the application file.
- Selected finalist will provide a copy of their most recent background check in conjunction with contract signing.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the Adair Co. R-II School District are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact Mrs. Shelly Shipman – Adair Co. R-II School District, 205 W Dewey, Brashear, Missouri, 63533. Phone Number: (660) 323-5272 or email at [shelly\\_shipman@brashear.k12.mo.us](mailto:shelly_shipman@brashear.k12.mo.us).