



**Announcement of Vacancy
Superintendent of Schools
West St. Francois Co. R-IV School District
"Home of the Bulldogs"
St. Francois County**



Search being conducted by Dr. Paul Ricker

West St. Francois Co. R-IV is seeking candidates for the position of Superintendent of the School District located at
1124 Main, Leadwood, MO 63653 Website: <http://www.wcr4.org/>

County-District Code: 094-087	Schools	Certified Staff	Total Student Enrollment	"Empowering Students For Successful Lives."		
Elementary (PK-5)	1	39	455			
Middle School (6-8)	1	14	233			
High School (9-12)	1	23	302			
Total	3	76	990			
Annual Operating Budget: \$10,502,351 Total Tax Levy: \$4.05	Assessed Valuation: \$47,763,475	Administrators 5 Support Staff 51 Total Staff 132	MSIP: Accredited APR - 96.4%	District Operated Transportation/Food Service	Pre-School Program	
Recognized as a Top 500 "Beating the Odds" High School in the Nation	Reserve Balances at 41.59%	Dual Credit Program Mineral Area College	Vocational Program Unitec Career Center	Long History of Academic & Extra- curricular (Sports, Band Choir) Success		

BOARD OF EDUCATION

- | | | | |
|--------------------------------|--------|------------------------|--------|
| Shawn Meinershagen – President | (2019) | Cleda Momot – Member | (2019) |
| Jon Barlow – Vice-President | (2021) | Tyson Wilkins- Member | (2021) |
| Andy Kearns – Secretary | (2020) | Rocky Stevens – Member | (2020) |
| Tiffani Wright - Treasurer | (2020) | | |

TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY **October 12, 2018**
- SCREENING TO BEGIN ON **Ongoing**
- INTERVIEWS TENTATIVE DATE **Week of October 22, 2018**
- ANTICIPATED HIRE DATE **November 2, 2018**
- CONTRACT BEGINS **July 1, 2019**

SALARY/BENEFITS INFORMATION

- Salary based on the experience/qualifications with a salary range between \$110,000.00-\$130,000.00.
- Administrative experience in Central Office is a plus.
- Missouri Superintendent's Certificate or eligibility thereof preferred.
- Paid family health insurance benefits per limits of health insurance policy in effect plus other benefits.
- Two-year contract will be offered.
- Living in the district is required.

APPLICATION PROCEDURE: Go to www.moare.com and download all application material for West St. Francois Co. R-IV.

Applicants are advised to mail all application materials to:

**West St. Francois County R-IV
Superintendent Search**

Attn: Dr. Paul Ricker, Search Consultant
1889 Bittersweet Road
Lake Ozark, Missouri 65049



Other Contact Information:

Phone #: (573) 365-4703
Fax #: (660) 747-8160
Email: paulricker1@charter.net

Applicants are asked to not make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the West St. Francois R-IV Board of Education, and shall remain their property indefinitely.

APPLICATION GUIDELINES

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the **West St. Francois Co. R-IV Board Of Education**. (Include reasons for interest in the position and a description of significant accomplishments over the past five years.)
- Evidence of Missouri Superintendent Certificate or eligibility thereof, (copy of certificate). *Current transcript(s).
- Current placement papers or credentials.
- Any other supporting documents that would enhance the application file.
- Selected finalist will provide a copy of their most recent background check in conjunction with contract signing.

NOTICE OF NONDISCRIMINATION – The West St. Francois Co. R-IV School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to Boy Scouts and other designated youth groups. The following individual has been designated to coordinate the District's efforts to comply with Section 504, Title II, the Age Act, and Title IX: Sheri Price, Title IX and Section 504 Coordinator, 1124 Main, Leadwood, MO 63653 (573) 562-7535. To file a complaint with OCR, contact The Office for Civil Rights at (816) 268-0550 or by email at OCR.KansasCity@ed.gov.