



# MARE Focus

SEPTEMBER 21, 2018

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

## ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

CTS Group

Forrest T. Jones & Co.

IMS

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

Pro-Energy Solutions

Show-me-State Virtual Ed., LLC

SOCS

### MARE PARTNERSHIPS

- LEGAL HOTLINE: EDCOUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- ED TECH PARTNERS
- AMERICAN LEGION BOYS STATE
- MISSOURI ADMIN. JOB POSTING

## MARE Superintendent Searches

**Central R-III School District** - Dr. Mike Jinks is the Search Consultant. He can be reached by phone at (660) 441-7473 or by email at [19mj46@charter.net](mailto:19mj46@charter.net). To apply for this position, please access the information on the MARE website at [www.moare.com](http://www.moare.com). **The deadline to apply for this position is Friday, October 5th!**

**West St. Francois Co. R-IV School District** - Dr. Paul Ricker is the Search Consultant. He can be reached by phone at (573) 365-4703 or by email at [paulricker1@charter.net](mailto:paulricker1@charter.net). To apply for this position, please access the information on the MARE website at [www.moare.com](http://www.moare.com). **The deadline to apply for this position is Friday, October 12th.**

**Scott Co. R-IV School District** - Dr. Craig Eaton is the Search Consultant. He can be reached by phone at (660) 492-0811 or by email at [craigdeaton87@gmail.com](mailto:craigdeaton87@gmail.com). To apply for this position, please access the information on the MARE website at [www.moare.com](http://www.moare.com). **The deadline to apply for this position is Friday, October 12th.**

**Hermitage R-IV School District** - Dr. Craig Eaton is the Search Consultant. He can be reached by phone at (660) 492-0811 or by email at [craigdeaton87@gmail.com](mailto:craigdeaton87@gmail.com). **More information will be posted on our website next week!**

**Superintendent Search Services** - One of the services that MARE provides is a professional, yet affordable Superintendent or Building Administrator Search Service Program. Our team of Search Consultants includes Dr. Mike Jinks, Dr. Paul Ricker and Dr. Craig Eaton. If you are retiring or moving to another location, we would welcome the opportunity to put together a search proposal for your school district. More information regarding this program can be found on our website at [www.moare.com](http://www.moare.com).

**2018 MARE/MO K-8 Fall Conference** – The 2018 conference will be held Wednesday, October 17<sup>th</sup> (afternoon) through Friday, October 19<sup>th</sup> (11:00 a.m.) at The Lodge of Four Seasons. Please make plans now to attend and help us grow our annual conference! Kent Rader (The World's Cleanest Comedian and Speaker) has been booked as our Keynote Speaker. The registration form is available on our website! The "Conference Planner at a Glance" document is posted on our website! **The Small Schools Committee will be meeting at this conference on Wednesday, October 17th at 4:30 p.m. in Granada A. MASA will also be hosting a Mentor/Mentee meeting on Thursday, October 18th at 4:30 p.m. in Granada A.**

**Outstanding Rural Education Awards** - MARE is accepting nominations for the following awards to be presented as part of the MARE/MO K-8 Conference on Thursday, October 18th:

Outstanding Rural Teacher Award  
Outstanding Rural Administrator Award  
Outstanding Rural School District Award

For more information on these awards, please access the [Nomination Form](#) or go to the MARE website at [www.moare.com](http://www.moare.com). **The deadline to submit nominations is Friday, September 28th by noon!**

**MARE Associate Directory - Coming Soon!** - One of the projects that we are working on is to create a MARE Associate Directory that will provide information for our member school districts. I am requesting that all of our Associate Members send me an email containing a paragraph that highlights your organization, including contact information, a link to your website and a picture and or logo to include. The directory will be organized by services or products provided.

**School Board Training Dates** - MARE has arranged to provide Board Training at the following locations:

**Lake Ozark, MO – The Lodge of the Four Seasons (Conference)**

- Wednesday, October 17, 2018 (1:00 p.m. – 5:00 p.m.)
- Thursday, October 18, 2018 (8:15 a.m. – 4:15 p.m.)
- Friday, October 19, 2018 (8:00 a.m. – 12:00 noon)

**If you have Board members in need of training, please contact me at the MARE office so that I can consider setting up additional trainings this fall!**

**To register, go online ([www.moare.com](http://www.moare.com)) and complete the electronic form found under Board Training or contact Kevin Sandlin at [ksandlin@moare.com](mailto:ksandlin@moare.com).**

**Legal Articles** – Check out the various legal articles posted on our website at [www.moare.com](http://www.moare.com). Special thanks to our partners at EdCounsel, Mickes O’Toole, Guin Mundorf, and Tueth Keeney for providing these articles.

**2018-2019 Missouri School Directories** - We will be delivering the new directories starting on 13th as we attend the various MASA Superintendent meetings across the state. These will also be available at the conference.

**MARE Associate Members** - If you are in need of products or services, please give one of our Associate Members a call. Please access this link for a complete listing of current [Associate Members](#).

## **MCE August 2018 Policy Updates**

The August 2018 updates are currently available on the MCE website <http://www.moconed.com>. For your convenience, access to the updates is located on the homepage under the "Updates" section on the left hand side of the page. Simply select "View All Updates" to view or download current and past updates.

If you have any questions concerning these revisions or their implementation, please feel free to call Tom Mickes or Bill Ray.

Thomas A. Mickes

Office Phone: (314) 878-5600

Cell Phone: (314) 330-8903

William C. Ray

Office Phone: (816) 322-0870

Cell Phone: (816) 591-1985

It has come to my attention there is a typo in the updates letter sent out with the August 2018 updates. The words "Adoption is mandatory for Districts with a Driver's Education Program" was mistakenly placed with Policy 6116 – State Mandated Curriculum: Human Sexuality. This phrase should have been placed with Policy 6135 – Driver's Training Program. Please visit the MCE website to upload the new revised letter. I apologize for the inconvenience. If you have any further questions, please feel free to call.

### **Policy 6116 – State Mandated Curriculum: Human Sexuality**

This addition to existing policy requires instruction about sexual harassment, sexual violence and consent. The intent behind the statute is praiseworthy and will benefit our students. Adoption is mandatory.

### **Policy 6135 – Driver's Training Program - New**

This is a new policy that requires expanded content for Driver's Education classes. The intent of the policy is to avoid negative confrontation with law enforcement officials at traffic stops. Adoption is mandatory for Districts with a Driver's Education Program.

Thank you,

Nicole Boyles

On behalf of Thomas A. Mickes

*Nicole D. Boyles* | Legal Assistant to Thomas Mickes and Betsey Helfrich  
[nicole@mickesoole.com](mailto:nicole@mickesoole.com)

phone 314-878-5600 | fax 314-878-5607 | toll free 1.866.287.8678 | fax 1.800.626.1401  
12444 Powerscourt Drive | Suite 400 | St. Louis, Missouri 63131

**Coordinating School Health Conference** - The 26th Annual Coordinated School Health Conference is scheduled for November 29-December 1, 2018 at the Lodge of Four Seasons. Make plans now to attend! For more information on this event, please access the website: [www.healthykidsmo.org](http://www.healthykidsmo.org).

## **Compliance Officer Training**

Greetings,

Mickes O'Toole, LLC will be hosting a Compliance Officer Training at our office located at 12444 Powerscourt Drive, Suite 400, St. Louis, MO 63131 on Tuesday, October 23, 2018 from 9:00 a.m. to 1:00 p.m. We have provided half-day Compliance Officer Trainings across the state and since January of this year, we have trained over 150 Compliance Officers.

This is a 4 hour, in-depth training session with lunch provided by Mickes O'Toole.

The training costs \$250 per attendee.

Attendees will be provided target training and guidance on how to monitor compliance, implement policies, evaluate complaints, conduct investigations, and enforce disciplinary

actions as required under the law. Attendees will also be provided a binder with templates, samples, and legal resources.

Please let us know by Tuesday, October 9, 2018 if you wish to attend.

Thanks!

**Natalie A. Hoernschemeyer | Attorney**

[natalie@mickesotoole.com](mailto:natalie@mickesotoole.com) | phone 314-878-5600 | fax 314-878-5607

12444 Powerscourt Drive | Suite 400 | St. Louis, Missouri 63131

**New MARE Member School District** - Please join me in welcoming Success R-VI School District as our newest MARE member School District. Success R-VI is a K-8 district located in Texas County. The district has a K-8 student population of 108, with a certified staff of 17. Mr. David Russell serves as the Superintendent there.

### **Quote of the Week**

*“Too often we give children answers to remember rather than problems to solve.”*

– Roger Lewin

### **Missouri Safe and Sober**

Did you know that alcohol is still the number one most used and abused drug by teens? Safe and Sober is here to help with outcomes-based educational material for your school.

Each year we offer a **FREE, comprehensive video-based** program to all Missouri middle AND high schools. *Last year alone we had 468 schools across the state sign up for it!* The video content we provide is created new every year and features real life Missouri teens and their families talking about real issues they are facing. This year both our middle/jr. high and high school videos offer students a realistic perspective of the science behind the harmful effects of underage drinking and drunk driving. All our content is now available online immediately following registration.

To take advantage of this **free** and incredible resource, take a few minutes to **register your school online today** at <https://www.missourisafeandsober.com/register/>.

Please feel free to forward this information to anyone at your school you think may be interested in helping bring this program to your school. This is a perfect resource for your STUCO advisor, SADD advisor, activities director, prom committee sponsor, FFLA sponsor, or even SRO to use!

If you have any questions please do not hesitate to reach out to our program coordinator, Whitney Mann, at [whitney@missourisafeandsober.com](mailto:whitney@missourisafeandsober.com) or by calling 417-631-4009.

Thank you and we appreciate the proactive steps you are taking to help Missouri teens make safe choices!

**Whitney Mann**

*Program Coordinator*

**Missouri Safe and Sober**

**p:** 417-631-4009

**a:** [3331 East Ridgeview Street, Springfield, MO 65804](#)

**w:** [www.missourisafeandsober.com](http://www.missourisafeandsober.com)

**Save the Date** - Make plans now to participate in the 9th Annual MARE Scholarship Golf Tournament to be held at Osage National Golf Course on Tuesday, July 30, 2019! More information will be provided next Spring!

**MARE Membership** – I often get asked what benefits does a district receive as part of MARE membership. I can assure you that the nominal membership dues pale in comparison to the benefits that members enjoy. Annual membership dues provide support for:

1. Free Legal Hotline Service – Representatives from EdCounsel, Guin Mundorf, Mickes O'Toole and Thomeczek and Brink provide answers to your questions on minor legal issues.
2. Collaborative Lobbying Efforts – MARE is a member of the School Administrators Coalition (SAC) that works collectively with many of the school organizations to lobby on behalf of Missouri public education.
3. National Advocacy – MARE is part of the National Rural Education Association and actively participates in advocacy in Washington on behalf of rural schools across the nation.
4. Superintendent Searches – MARE provides a very affordable and well structured search program for school districts in need of Superintendents and Building Administrators.
5. Annual Conference – MARE partners with MO K-8 to provide an annual fall Conference. Sessions planned focus on education matters important to rural and small schools.
6. Saves districts money with various Associate Member products and services including Lease Purchasing (L.J. Hart), Natural Gas Consortium (Pro-Energy Solutions), Cooperative Purchasing (Education Plus), Software Programs (Education Technology Partners), Record Scanning/Storage (IMS), Website Support (SOCS) and others.
7. Coordinates two scholarship programs that focus on providing money for students interested in pursuing education degrees. This year alone the programs provided \$25,500 dollars to thirty-six(36) students majoring in education.
8. Executive Board is made up of ten (10) practicing rural School Superintendents, two (2) at-large school Board members, one (1) K-8 representative, and one (1) Higher Education Representative.

Please note that this is not an exhaustive list as we have many other MARE Associate Members who provide services for school districts.

## **MARE Organization Staff**

**Kevin F. Sandlin -- Cell Phone: (660) 351-0596 -- Email: [ksandlin@moare.com](mailto:ksandlin@moare.com)  
Executive Director**

**Jerry L Cochran, EdD. -- Cell Phone: (660) 596-3184 -- Email: [jcochran@moare.com](mailto:jcochran@moare.com)  
Assistant Executive Director**

**Ray V. Patrick, EdD. – Cell Phone: (660) 909 – 5118 – Email: [rpatrick@moare.com](mailto:rpatrick@moare.com)  
Associate Director**

**Missouri Association of Rural Education**

**710 N College, Suite C**

**Warrensburg, Missouri 64093**

**(660) 747-8050**

**Fax: (660) 747-8160**

**Website: [www.moare.com](http://www.moare.com)**

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