



# ANNOUNCEMENT OF VACANCY SUPERINTENDENT OF SCHOOLS RICH HILL R-IV SCHOOL DISTRICT

*“Home of the Tigers”*

**Bates County**

*Search being conducted by Dr. Jerry Cochran, MARE Search Consultant*

*Rich Hill R-IV is seeking candidates for the position of Superintendent of the school district located at:  
703 North Third, Rich Hill, Missouri 64779 Website: <http://richhill.k12.mo.us>*

<b>County-District Code:</b> 007-124	<b>Schools</b>	<b>Certified Staff</b>	<b>Total Residents</b>	<b><i>"The Mission of the Rich Hill School District is to Empower Lifelong Learners"</i></b>	
Elementary PK-6	1	17	176		
High School 7-12	1	17	148		
<b>Total</b>	<b>2</b>	<b>34</b>	<b>324</b>		
<b>Annual Operating Budget:</b> \$3,989,908.00 Tax Levy: \$4.3546 (DS \$1.0086)	<b>Assessed Valuation:</b> \$24,619,485.00	<b>Support Staff 18 Administrators 3</b>	<b>MSIP: Accredited</b>	<b>District Operated Transportation</b>	<b>District Contracted Food Service</b>
<b>Nevada Regional Tech-Center</b>	<b>Reserve Balances 34.37%</b>	<b>District Fully Accredited</b>	<b>A+ Program Certification</b>	<b>FBLA, FCCLA, FFA</b>	<b>Early Childhood Program</b>

**BOARD OF EDUCATION**

Slade Coonce - President	(2020)	Greg Brocka - Member	(2020)
Misty Brooks - Vice-President	(2020)	Phil Morrison - Member	(2022)
Jared Bolser - Treasurer	(2021)	Mike Phelps - Member	(2022)
Misty Tourtillot - Member	(2021)	Donna Morrison – Board Secretary/Bookkeeper	

**TIMELINE**

- APPLICATIONS MUST BE RECEIVED BY **January 31, 2020**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **February 6-11, 2020**
- ANTICIPATED HIRE DATE **February 11-14, 2020**
- CONTRACT BEGINS **July 1, 2020**

**SALARY/BENEFITS INFORMATION**

- Salary commensurate with qualifications and experience. *Salary range of \$85,000 to \$100,000.*
- Administrative experience in Central Office preferred.
- Missouri Superintendent's Certificate or eligibility thereof required.
- Paid health insurance benefits per limits of health insurance policy in effect plus other benefits.
- Two- year contract will be offered.
- Living in the district is preferred.

**APPLICATION PROCEDURE:** Go to [www.moare.com](http://www.moare.com) and download all application material for Rich Hill R-IV.

**Applicants are advised to forward all application materials to:** (Please do not Email materials)

**Rich Hill R-IV Superintendent Search**

Attn: Dr. Jerry Cochran, Search Consultant  
P.O. Box 271  
Cole Camp, Missouri 65325



**Other Contact Information:**

Phone #: (660) 596-3184  
Fax #: (660) 747-8160  
Email: [cochranj115@gmail.com](mailto:cochranj115@gmail.com)

*Applicants are asked to not make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Rich Hill R-IV Board Of Education, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Submit a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Rich Hill R-IV Board Of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate) or eligibility thereof.
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist will provide a copy of his/her most recent background check prior to official employment.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the Rich Hill R-IV School District are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact: Mr. Heath Oates, Superintendent of Schools, 703 N. Third, Rich Hill, Missouri 64779, Phone Number: (417) 395-2418 or e-mail: [hoates@richhill.k12.mo.us](mailto:hoates@richhill.k12.mo.us).



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