



**Announcement of Vacancy  
Superintendent of Schools  
Hermitage R-IV School District  
“Home of the Hornets”  
Hickory County**



*Search being conducted by Dr. Craig Eaton*

*Hermitage R-IV School District is seeking candidates for the position of Superintendent of the school district located at  
23824 Polk Street, Hermitage, Missouri 65668* Website: [www.hermitage.k12.mo.us](http://www.hermitage.k12.mo.us)

<b>County-District Code: 043-004</b>	<b>Schools</b>	<b>Certified Staff</b>	<b>Total Student Enrollment</b>	<b>Long tradition of success in extra-curricular &amp; co-curricular activities including sports, FBLA, FCCLA &amp; FFA</b>	
Elementary K-5	1	11	105		
Middle School 6-8	1	7	56		
High School 9-12	1	9	64		
<b>Total</b>	<b>3</b>	<b>27</b>	<b>225</b>		
<b>Annual Operating Budget: \$3,422,509.00 Total Tax Levy: \$3.20</b>	<b>Assessed Valuation: \$44,082,780.00</b>	<b>Administrators 2 Support Staff 26 Total Staff 55</b>	<b>MSIP: Accredited</b>	<b>District Operated Transportation</b>	<b>District Operated Food Service</b>
<b>Parents as Teachers Pre-Kindergarten Program</b>	<b>Reserve Balances at 28.02%</b>	<b>2016-2017 MSIP 5 APR Score 94.9%</b>	<b>A+ Program Dual Credit with MSU West Plains</b>	<b>Dallas County Technical Center</b>	

**BOARD OF EDUCATION**

Darin Newman – President	(2019)	Bradley Pearson – Member	(2021)
Tim Pratt – Vice-President	(2021)	Billy Pitts - Member	(2019)
Tony Long – Treasurer	(2020)	Richard Turner - Member	(2019)
Robb Pitts - Member	(2020)	Rosalee Willis - Board Secretary	

**TIMELINE:**

- **APPLICATIONS MUST BE RECEIVED BY** **October 26, 2018**
- **SCREENING TO BEGIN ON** **October 29, 2018**
- **INTERVIEWS TENTATIVE DATE** **Week of November 12, 2018**
- **ANTICIPATED HIRE DATE** **November 19, 2018**
- **CONTRACT BEGINS** **July 1, 2019**

**SALARY/BENEFITS INFORMATION**

- Salary commensurate with qualifications and experience with a salary range between \$85,000-\$95,000.
- School or Central Office administrative experience required.
- Missouri Superintendent’s Certificate or eligibility thereof required.
- District paid health and life insurance benefits per limits of health insurance policy.
- Two-year initial contract will be offered.
- Living in the district is preferred.

**APPLICATION PROCEDURE: Go to [www.moare.com](http://www.moare.com) and download all application material for Hermitage R-IV School District.**

Applicants are advised to forward all application materials (Please do not email materials.) to:

**Hermitage R-IV Superintendent Search**

**Attn: Dr. Craig Eaton, Search Consultant  
22232 County Road 6  
Warsaw, Missouri 65355**



**Other Contact Information:**

**Phone #: (660) 492-0811  
Fax #: (660) 747-8160  
Email: [craigdeaton87@gmail.com](mailto:craigdeaton87@gmail.com)**

*Applicants are asked to not make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Hermitage R-IV Board Of Education, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the **Hermitage R-IV Board of Education**. (Include reasons for interest in the position and a description of significant accomplishments over the past five years.)
- Evidence of Missouri Superintendent Certificate or eligibility thereof, (copy of certificate). \*Current transcript(s).
- Current placement papers or credentials.
- Any other supporting documents that would enhance the application file.
- Selected finalist will provide a copy of their most recent background check in conjunction with contract signing.

**NOTICE OF NONDISCRIMINATION** – *The Hermitage R-IV School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to Boy Scouts and other designated youth groups. The following individual has been designated to coordinate the District’s efforts to comply with Section 504, Title II, the Age Act, and Title IX: Rf Vest, 23824 Polk Street, Hermitage, Missouri 65668., (417) 745-6418. To file a complaint with OCR, contact The Office for Civil Rights at (816) 268-0550 or by email at [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov).*