



**Announcement of Vacancy
Superintendent of Schools
Scott Co. R-IV School District
"Home of the Hawks"**



Scott County

Search being conducted by Dr. Craig Eaton

Scott Co. R-IV School District is seeking candidates for the position of Superintendent of the school district located at
4035 State Highway 77, Benton, Missouri 63736 Website: www.kellyhawks.org

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|--|---|--|---|---|---|--|
| County-District Code: 100-061 | Schools | Certified Staff | Total Student Enrollment | Scott County R-IV Mission "Helping Students to Succeed!" | | |
| Elementary K-5 | 1 | 35 | 392 | | | |
| Middle School 6-8 | 1 | 17 | 301 | | | |
| High School 9-12 | 1 | 28 | 226 | | | |
| Total | 3 | 80 | 919 | | | |
| Annual Operating Budget: \$9,102,381 Tax Levy: \$3.17 | Assessed Valuation: \$65,908,430 | Administrators 5 Support Staff 24 Total Staff 109 | MSIP: Accredited | District Operated Transportation | District Contracted Food Service | |
| Parents as Teachers Title I Pre-Kindergarten | Reserve Balances at 36.65% | 2016-2017 MSIP 5 APR Score 94-3% | A+ Program Dual Credit with SEMO | Cape Career & Technology Center | | |

BOARD OF EDUCATION

| | |
|--|--------------------------------|
| David Collier – President (2021) | David Brashear – Member (2020) |
| Shane Washburn – Vice-President (2020) | John Felter - Member (2019) |
| Gail Riley – Secretary (2021) | Vacant - Member (2019) |
| Kellie Bridges - Treasurer (2020) | |

TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY **October 12, 2018**
- SCREENING TO BEGIN ON **October 15, 2018**
- INTERVIEWS TENTATIVE DATE **Week of October 22, 2018**
- ANTICIPATED HIRE DATE **November 2, 2018**
- CONTRACT BEGINS **July 1, 2019**

SALARY/BENEFITS INFORMATION

- Salary commensurate with qualifications and experience with a salary range between \$110,000-\$125,000.
- Missouri Superintendent's Certificate required.
- Paid health insurance benefits per limits of health insurance policy in effect plus other benefits.
- Two-year initial contract will be offered.
- Living in the district is preferred.

APPLICATION PROCEDURE: Go to www.moare.com and download all application material for Scott Co. R-IV School District.

Applicants are advised to forward all application materials (Please do not email materials.) to:

Scott Co. R-IV Superintendent Search

Attn: Dr. Craig Eaton, Search Consultant
22232 County Road 6
Warsaw, Missouri 65355



Other Contact Information:

Phone #: (660) 492-0811
Fax #: (660) 747-8160
Email: craigdeaton87@gmail.com

Applicants are asked to not make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Scott Co. R-IV Board Of Education, and shall remain their property indefinitely.

APPLICATION GUIDELINES

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the **Scott Co. R-IV Board of Education**. (Include reasons for interest in the position and a description of significant accomplishments over the past five years.)
- Evidence of Missouri Superintendent Certificate or eligibility thereof, (copy of certificate). *Current transcript(s).
- Current placement papers or credentials.
- Any other supporting documents that would enhance the application file.
- Selected finalist will provide a copy of their most recent background check in conjunction with contract signing.

NOTICE OF NONDISCRIMINATION – The Scott Co. R-IV School District does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to Boy Scouts and other designated youth groups. The following individual has been designated to coordinate the District's efforts to comply with Section 504, Title II, the Age Act, and Title IX: Tracy Ott, 504 Coordinator, Fara Jones, Title IX, 4035 State Highway 77 Benton, Missouri 63736, (573) 545-3541. To file a complaint with OCR, contact The Office for Civil Rights at (816) 268-0550 or by email at OCR.KansasCity@ed.gov.