



# MARE Focus

JULY 27, 2018

FROM THE DESK OF MR. KEVIN SANDLIN, MARE EXECUTIVE DIRECTOR

## ENDORSEMENTS

American Fidelity Assurance Co.

Claim Care, Inc.

CTS Group

Forrest T. Jones & Co.

Grandview R-II Virtual SS

IMS

L.J. Hart & Company

MASA MTS

MEUHP

Mike Keith Insurance

M.U.S.I.C.

MO. Consultants for Ed.

Pro-Energy Solutions

SOCS

## MARE PARTNERSHIPS

- LEGAL HOTLINE: EDCOUNSEL, GUIN MUNDORF, MICKES O'TOOLE, TUETH KEENEY
- EDPLUS
- ED TECH PARTNERS
- AMERICAN LEGION BOYS STATE
- MISSOURI ADMIN. JOB POSTING

**Welcome New/Returning District Members** - MARE is pleased to welcome the following school districts as Member School Districts for 2018-2019:

**Savannah R-III** - Student population 2,434, Superintendent Dr. Eric Kurre, located in Andrew County

**Cassville R-IV** - Student population 1,876, Superintendent Dr. Richard Asbill, located in Barry County

**Excelsior Springs 40** - Student population 2,965, Superintendent Dr. Dan Hoehn, located in Clay County

**Bakersfield R-IV** - Student population 356, Superintendent Dr. Amy Britt, located in Ozark County

**Kelso C-7** - Student population 118, Superintendent Mrs. Kimberly Burger, located in Scott County

**Bronaugh R-VII** - Student population 150, Superintendent Dr. David Copeland, located in Vernon County

**West Plains R-VII** - Student population 2,064, Superintendent Dr. Lori Wilson, located in Howell County

**Clarksburg C-2** - Student population 55, Superintendent Mr. Nathan Bestgen, located in Moniteau County

**Welcome New Associate Members** - MARE is pleased to welcome the following as New Associate Members for 2018-2019:

**The Garland Company** - Contact person - Ken Yovich, 2 Wolf Trail Ct., Defiance, Missouri, 63341, (636) 698-3324, [kyovich@garlandind.com](mailto:kyovich@garlandind.com)

**Emerson** - Contact person is Tipper O'Brien, 8100 W Florissant Ave., St. Louis, Missouri, 63136, (314) 956-0902, [tipper.obrien@emerson.com](mailto:tipper.obrien@emerson.com)

**eMINTS National Center** - Contact person is Christie Terry, 325 Clark Hall, Columbia, Missouri, 65203, (573) 884-7202, or [terryc@emints.org](mailto:terryc@emints.org)

**Please check out our website and future MARE Focus articles for more information on these new Associate Members!**

**MARE Membership Matters** - We greatly appreciate our MARE member school districts and our MARE Associate members. We simply could not do the work that we do without your support. If you are not a MARE member, I would encourage you to consider becoming one for the 2018-2019 school year. Annual dues for K-8 districts are \$400.00, while dues for K-12 districts are \$500.00. **If your district has not received an invoice for membership, please contact the MARE office at (660) 747-8050 or email Kevin Sandlin at [ksandlin@moare.com](mailto:ksandlin@moare.com).**

## **Missouri Leadership Development System - Dr. Jim Masters**

The evidence is in. After teachers, the second most significant influence on student achievement is the building principal. The importance of capable leadership is difficult to understate. In the absence of an effective leader, good teachers leave, poor teachers stay and student opportunity suffers. Overcoming the influence of a poor building principal can take years.

Just as expectations for students and teachers are high, waiting for a principal to “get it” is not an effective way to grow the leadership Missouri schools and communities deserve. The Missouri Leadership Development System (MLDS) was developed to improve principal practice by design rather than chance. Through the collaborative efforts of MAESP, MOASSP, MASA, MPEA, and DESE, Missouri has implemented a comprehensive and progressive sequence of professional learning for principals at all stages of their career.

Through participation in the MLDS, principals develop the knowledge, skill, and dispositions necessary to be successful in meeting the demands of five domains of leadership: Instructional, Innovative, Relational, Managerial, and Visionary. In just its second year of implementation over 1000 Missouri principals, representing 264 school districts, are participating in the MLDS. Delivered in a flexible format to accommodate a principal’s busy schedule, the MLDS experience is relevant and practical. While it is too soon to accurately determine the ultimate measure of success, student achievement, the impact on principal retention is undeniable. 23% of all first year Missouri principals do not return for a second year. By year three, nearly 51% have left their position. Year five sees just 30% of that first year’s cohort remaining. Successful schools enjoy the persistent presence and influence of a capable principal. 92.5% of all MLDS principals, completing Years 1 and 2 of the program are returning for either their second or third year of leadership service. How much is a good principal worth? Make sure your principal is participating in the Missouri Leadership Development System and you will have the opportunity to find out. Enrollment is as simple as contacting the Leadership Development Specialist at your Regional Professional Development Center (RPDC). More information is available from Dr. Jim Masters, Director of Educator Evaluation and Training – Office of Educator Quality, DESE ([jim.masters@dese.mo.gov](mailto:jim.masters@dese.mo.gov)) or at the following link <https://dese.mo.gov/educator-quality/educator-development/missouri-leadership-development-system>

## **Screening for Dyslexia and Other Disorders Course**

I’m the program coordinator for eMINTS eLearning at the Univ. of Missouri College of Education. I wanted to let you know about **Screening for Dyslexia and Other Related Disorders**, a new all-online self-paced course we’ve developed to address the new state mandate for teacher dyslexia training. The course is 2 hours long, as required by the state, and was developed by **Erica Lembke, Ph.D.** a professor and chair of the Department of Special Education at the University of Missouri.

A big reason we developed this course is for rural districts like the ones in your organization, where traveling for professional development is often costly.

The course is \$40 per participant, but we offer discounts for multi-seat purchases starting at 10 seats and above.

The course is available right now at <http://register.elearningmo.org>. More information on the eMINTS eLearning program can be found at <http://elearningmo.org>.

Contact: Lein Shory, eLearning Program Coordinator, eMINTS National Center, University of Missouri, [shoryl@emints.org](mailto:shoryl@emints.org) or (573) 884-7202.

**Trauma Informed Online Academy** -The Missouri Association of Rural Education is pleased to partner with Education Technology Partners to provide two additional **webinars** that will share information on Heather Forbes Trauma Informed Online Academy. Heather has partnered with Educational Impact to provide the trauma informed approach designed specifically for educators. The webinars are scheduled for Tuesday, August 7th at 10:00 a.m. and on Thursday, August 9th at 2:00 p.m. More information will be posted soon on the MARE website at [www.moare.com](http://www.moare.com).

**School Board Training Dates** - MARE has arranged to provide Board Training at the following locations:

**Lake Ozark, MO – The Lodge of the Four Seasons (Conference)**

- Wednesday, October 17, 2018 (1:00 p.m. – 5:00 p.m.)
- Thursday, October 18, 2018 (8:15 a.m. – 4:15 p.m.)
- Friday, October 19, 2018 (8:00 a.m. – 12:00 noon)

**If you have Board members in need of training, please contact me at the MARE office so that I can consider setting up additional trainings this fall!**

**To register, go online ([www.moare.com](http://www.moare.com)) and complete the electronic form found under Board Training or contact Kevin Sandlin at [ksandlin@moare.com](mailto:ksandlin@moare.com).**

**New Superintendent Boot Camp** - MARE is joining with a number of other organizations to help sponsor a "New Superintendent Boot Camp." on September 12, 2018. Mickes O'Toole attorneys will present information on Hiring Employees, Investigating Employee Misconduct, Staff Discipline & Dismissals, Competitive Bidding and Contracting Issues, Student Discipline and Special Education Students. New Superintendents or administrators aspiring to become a Superintendent should consider participating in this valuable training. More information can be found on the MARE website at [www.moare.com](http://www.moare.com).

**2018 MARE/MO K-8 Fall Conference** – The 2018 conference will be held Wednesday, October 17<sup>th</sup> (afternoon) through Friday, October 19<sup>th</sup> (11:00 a.m.) at The Lodge of Four Seasons. Please make plans now to attend and help us grow our annual conference! Kent Rader (The World's Cleanest Comedian and Speaker) has been booked as our Keynote Speaker. The registration form is available on our website!

**Legal Articles** – *Check out the various legal articles posted on our website at [www.moare.com](http://www.moare.com). Special thanks to our partners at EdCounsel, Mickes O'Toole, Guin Mundorf, and Tueth Keeney for providing these articles.*

**Call for Presentations** – MARE and MO K-8 are accepting presentation proposals for the joint conference which is scheduled for October 17-19, 2018 at The Lodge of Four Seasons. Please access our website at [www.moare.com](http://www.moare.com) and download the form to submit. The theme for our 2018 Conference is "Sharing the Success of Rural Education."

## Summer Law Seminar Schedule

Mickes O'Toole July 29th Lake Ozark  
Mickes O'Toole July 31st Springfield  
Mickes O'Toole Aug. 1st Kansas City  
Mickes O'Toole Aug. 2nd Chesterfield  
EdCounsel Aug. 3rd Columbia  
Guin Mundorf Aug. 3rd Independence  
Guin Mundorf Aug. 8th Springfield

For more information on these seminars, please go to [www.moare.com](http://www.moare.com).

**2018-2019 Missouri School Directories** - Please note that with your paid 2018-2019 MARE membership you are entitled to one (1) free copy of the new 2018-2019 Missouri School Directory. The new directories should be available in early to middle September. Additional copies may be purchased for \$15.00 each. Please note this information on your MARE Membership Invoice and indicate that you wish to purchase additional copies for your district if you so desire. Associate Members are encouraged to notify our office of desired additional school directories as well!

**Superintendent Search Services** - One of the services that MARE provides is a professional, yet affordable Superintendent or Building Administrator Search Service Program. Our team of Search Consultants includes Dr. Mike Jinks, Dr. Paul Ricker and Dr. Craig Eaton. If you are retiring or moving to another location, we would welcome the opportunity to put together a search proposal for your school district. More information regarding this program can be found on our website at [www.moare.com](http://www.moare.com).

## Quote of the Week

"Every child deserves a champion – an adult who will never give up on them, who understands the power of connection and insists that they become the best that they can possibly be." - Rita Pierson

**District Changes** - If your district has a new Superintendent or has made other changes to pertinent district information, please share that information with us.

## MARE Organization Staff

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