



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS**

**NORBORNE R-VIII SCHOOL DISTRICT**  
**Home of the Pirates**



*"...ALL children can learn and become responsible members of an every changing society...."*

**Carroll County**

*Search being conducted by Dr. Mike Jinks*

*Norborne R-VIII is seeking candidates for the position of Superintendent of the school district located at  
405 Pirate Lane, Norborne, Missouri 64668*

*Website: <http://www.norborneschools.com>*

County-District Code: 017-126	Schools	Certified Staff	Residents	Non-Residents	Total
Elementary PreK-6	1	15	79	0	79
High School 7-12	1	20	120	0	120
<b>Total</b>	<b>2</b>	<b>35</b>	<b>199</b>	<b>0</b>	<b>199</b>
<b>Annual Operating Budget: \$2,500,000 Tax Levy: \$4.50</b>	<b>Assessed Valuation: \$16,827,172</b>	<b>Administrators 3 Support Staff 14 Total Staff 45</b>	<b>MSIP: Accredited</b>	<b>District Operated Transportation</b>	<b>District Operated Food Service</b>
<b>Lex-La-Ray area Career Center</b>	<b>Reserve Balances at 89%</b>	<b>2014-15 MSIP 5 APR Score 81.5%</b>	<b>A+ Program</b>	<b>Strong tradition with FFA &amp; FCCLA</b>	

**BOARD OF EDUCATION**

Wade Mertensmeyer – President	(2017)	Mary Patty – Member	(2016)
Jim Deitch – Vice-President	(2017)	Kelly Thoeni- Member	(2018)
Debbie Campbell – Member	(2017)	Ken Brown - Member	(2018)
Cara Newham - Member	(2016)	Sue Webb – Secretary, Billy Campbell -- Treasurer	

**TIMELINE:**

- APPLICATIONS MUST BE RECEIVED BY **Friday, November 27, 2015**
- SCREENING TO BEGIN ON **November 30, 2015**
- INTERVIEWS TENTATIVE DATE **First week of December, 2015**
- ANTICIPATED HIRE DATE **On or before December 14, 2015**
- CONTRACT BEGINS **July 1, 2016**

**SALARY/BENEFITS INFORMATION**

- Salary commensurate with qualifications and experience. Salary Range: \$75,000 to \$85,000
- Administrative experience a plus.
- Classroom experience preferred.
- Missouri Superintendent’s Certificate eligible.
- Paid health insurance benefits per limits of health insurance policy in effect plus other benefits.
- Multi-year contract will be considered.
- Living in the district or within 25 miles of the district.

**APPLICATION PROCEDURE:** Go to [www.moare.com](http://www.moare.com) and download all application material for Norborne R-VIII.

**Applicants are advised to forward all application materials to:**

**Norborne R-VIII Superintendent Search**

**Attn: Dr. Mike Jinks, Search Consultant**

116 Fairview Avenue  
Warrensburg, MO 64093



**Other Contact Information:**

**Phone #: (660) 441-7473**

Fax #: (660) 747-8160

Email: [19mj46@charter.net](mailto:19mj46@charter.net)

*Applicants are asked to not make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Norborne R-VIII Board Of Education, and shall remain their property indefinitely.*

**APPLICATION GUIDELINES**

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the **Norborne R-VIII Board Of Education**. (Include reasons for interest in the position and a description of significant accomplishments over the past five years.)
- Evidence of Missouri Superintendent Certificate or eligibility thereof, (copy of certificate). \*Current transcript(s).
- Current placement papers or credentials.
- Any other supporting documents that would enhance the application file.
- Selected finalist will provide a copy of their most recent background check in conjunction with contract signing.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the Norborne R-VIII School District are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact: Dr. Roger Feagan, Superintendent of Schools, Norborne R-VIII, 405 Pirate Lane, Norborne, Missouri 64668, Phone Number: 660-593-3319 or e-mail: [rfeagan@norborne.k12.mo.us](mailto:rfeagan@norborne.k12.mo.us).