



# ANNOUNCEMENT OF VACANCY SUPERINTENDENT OF SCHOOLS CLINTON CO. R-III SCHOOL DISTRICT

*"Home of the Tigers"*

Clinton County

Search being conducted by Dr. Paul Ricker

Clinton Co. R-III is seeking candidates for the position of Superintendent of the school district located at  
800 W. Frost Street., Plattsburg, Missouri 64477

Website <http://www.ccr3.k12.mo.us>

| County-District Code:<br>025-003                                       | Schools   | Certified<br>Staff  | Residents   | Non-<br>Residents                                   | Total   |
|--|---|---|---|---|---|
| Elementary PreK-5  | 1   | 30  | 284   |   | 284   |
| Middle School 06-08  | 1   | 27  | 159   |   | 159   |
| High School 09-12  | 1   | 30  | 231   |   | 231   |
| <b>Total</b>   | <b>3</b>  | <b>87</b>   | <b>674</b>  |   | <b>674</b>                                      |
| <b>Annual Operating Budget:<br/>\$8,600,000<br/>Tax Levy: \$4.9134</b> | <b>Assessed<br/>Valuation:<br/>\$72,902,938</b> | <b>Administrators - 5<br/>Support Staff - 19<br/>Classroom Staff - 87</b> | <b>MSIP:<br/>Accredited</b>                                     | <b>District<br/>Contracted<br/>Transportation</b>   | <b>District<br/>Contracted<br/>Food Service</b> |
| <b>Hillyard Technical Center<br/>St. Joseph, MO</b>                    | <b>Reserve<br/>Balances at<br/>23.00%</b>       | <b>2013-14 MSIP 5 APR<br/>Score 98.6%</b>                                 | <b>A+ Program<br/>Strong tradition with<br/>FBLA, FCCA, FFA</b> | <b>Vacancy resulting in<br/>Retirement of Supt.</b> |   |
| <b>Parents as Teachers</b>   |   |   |   |   |   |

## BOARD OF EDUCATION

|                              |        |                               |        |
|------------------------------|--------|-------------------------------|--------|
| David Dow – President        | (2016) | Laura Pope – Member           | (2017) |
| Frank Lewis – Vice-President | (2016) | Keith Felts - Member          | (2017) |
| Kevin Crouse – Member        | (2016) | Linda Hoskins- Member         | (2018) |
| Aaron Cross - Member         | (2018) | Sandy R Goad – Bd. Secretary, |        |

## TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY **November 6, 2015**
- SCREENING TO BEGIN ON **November 12 & 13, 2015**
- INTERVIEWS TENTATIVE DATE **November 17-19, 2015**
- ANTICIPATED HIRE DATE **November 20, 2015**
- CONTRACT BEGINS **July 1, 2016**

## SALARY/BENEFITS INFORMATION

- Salary commensurate with qualifications and experience. **Salary Range \$95,000 to \$125,000**
- Administrative experience a plus in Central Office.
- Classroom experience preferred.
- Missouri Superintendent's Certificate required.
- Paid health insurance benefits per limits of health insurance policy in effect plus other benefits.
- Two-year contract will be considered.
- Living in the district is **required**.

**APPLICATION PROCEDURE:** Go to [www.moare.com](http://www.moare.com) and download all application material for Clinton Co. R-III.

Applicants are advised to forward all application materials to: (Please do not Email materials)

## Clinton Co. R-III Superintendent Search

**Attn: Dr. Paul Ricker, Search Consultant**  
1889 Bittersweet Road  
Lake Ozark, MO 65049



## Other Contact Information:

**Phone #: (573) 365-4703**  
Fax #: (573) 365-4703 or (660) 747-8160  
Email: [paulricker1@charter.net](mailto:paulricker1@charter.net)

Applicants are asked to not make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Clinton Co. R-III Board Of Education, and shall remain their property indefinitely.

## APPLICATION GUIDELINES

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the **Clinton Co. R-III Board Of Education**. (Include reasons for interest in the position and a description of significant accomplishments over the past five years.)
- Evidence of Missouri Superintendent Certificate or eligibility thereof, (copy of certificate). \*Current transcript(s).
- Current placement papers or credentials.
- Any other supporting documents that would enhance the application file.
- Selected finalist will provide a copy of their most recent background check in conjunction with contract signing.

**STATEMENT OF NON-DISCRIMINATION** Applicants for admission and employment, students and employees of the Clinton Co. R-III School District are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact: Dr. Marcus Stucker, Superintendent of Schools, Clinton Co. R-III, 800 W. Frost Street., Plattsburg, Missouri 64477  
Phone Number: (816) 539-2183 or e-mail: [marcus.stucker@cr3.k12.mo.us](mailto:marcus.stucker@cr3.k12.mo.us)