





**Smithton R-VI School District**  
Smithton, Pettis Co., Missouri



*Application for Superintendent of Schools*


**REFERENCES:**

NAME	POSITION	ADDRESS	PHONE NUMBERS

**BACKGROUND:**

Have you ever been arrested for any violation other than minor traffic violations? Yes  No

Have you ever been disciplined, discharged, or asked to resign from a prior position? Yes  No

Have you ever resigned from a prior position after a complaint had been received against you or your conduct was under investigation or review? Yes  No

Has your contract in a prior position ever been non-renewed? Yes  No

Have you ever not been nominated for re-employment in a prior position or ever had your nomination for re-employment not be approved? Yes  No

Have you ever been charged with or investigated for sexual abuse or harassment of another person? Yes  No

Have you ever entered a plea of guilty or "no contest" (nolo contendere) to anycrime (other than a minor traffic offense)? Yes  No

Have you ever had a professional license or certificate suspended or revoked in any state, or have you ever voluntarily surrendered, temporarily or permanently, a professional license or certificate in any state? Yes  No

Has any court ever deferred, filed or dismissed proceedings without a finding of guilty and required that you pay a fine, penalty or court costs and/or imposed a requirement as to your behavior or conduct or a period of time in connection with any crime (other than a minor traffic offense)? Yes  No

If you have answered YES to any of the previous questions, provide full details on an additional sheet including, with respect to court actions, the date, offense in question, and the address of the court involved. Convictions or other disposition of a crime is not necessarily an automatic bar to employment. *The Smithton R-VI Board of Education reserves the right to conduct a criminal background check on any and all applicants.*



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APPLICATION PROCEDURE

**Search being conducted by Missouri Association of Rural Education (MARE)**

Applicants are advised to forward all application materials to **Smithton R-VI Superintendent Search, Missouri Association of Rural Education (MARE), 116 Fairview Avenue, Warrensburg, Missouri 64093.** Attention: Dr. Mike Jinks, Search Consultant. Direct all questions to: Dr. Mike Jinks, Search Consultant, Phone: (660) 441-7473; Fax (660) 747-8160; Email: [mjinks@ucmo.edu](mailto:mjinks@ucmo.edu).

Applicants are asked not to make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the SMITHTON R-VI Board of Education, and shall remain their property indefinitely.

Please include:

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the Smithton R-VI Board of Education. (Include reasons for interest in the position and a description of significant accomplishments over the past five years).
- Evidence of Missouri Superintendent's Certification or eligibility thereof, (copy of certificate).
- Current placement papers or credentials.
- Any other supporting documents that would enhance the application file.
- Forwarded credential file to: *Smithton R-VI Superintendency Search*, Smithton R-VI Superintendent Search, Attn: Dr. Mike Jinks, Search Consultant, 116 Fairview Avenue, Warrensburg, MO 64093.
- Selected finalist will provide a copy of their most recent background check in conjunction with contract signing.

**STATEMENT OF NON-DISCRIMINATION**

*Applicants for admission and employment, students and employees of the Smithton R-VI School District are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact: Dr. Diedrick Kahrs, Superintendent of Schools, Smithton R-VI, 505 Myrtle, Smithton, Missouri 65350. Phone Number: 600-343-5316 or email [dkahrs@smithton.k12.mo.us](mailto:dkahrs@smithton.k12.mo.us)*

I understand that information submitted in and with this application may be disclosed to a screening and/or interviewing committee, which may include board members, administrators, other staff, and members of the community. I give my consent to this disclosure. I authorize investigation of all statements in this application and certify that all information included is complete and accurate.

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Signature

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Date