



**ANNOUNCEMENT OF VACANCY  
SUPERINTENDENT OF SCHOOLS  
GLENWOOD R-VIII SCHOOL DISTRICT**

*Glenwood, Howell County*



**THE COMMUNITY**

Glenwood R-VIII School District located 5.6 miles south of West Plains, (Howell County) Missouri in the southern part of the state, is seeking candidates for the position of Superintendent, of the school district. The School District is located at 10286 State Route 17. The community is primarily a bedroom community of family farms with patrons working in the West Plains area.

**THE DISTRICT**

Glenwood R-VIII is a PreK-8 school district with 265 students, in a typical academic program. The annual operating budget is \$3.1 million. Glenwood R-VIII is scheduled for its next MSIP review on Mar. 5, 2009 with a Mini-Review/Full Waiver. The district has received “**Distinction in Performance**” awards from 2004 through 2008.

**DISTRICT STATISTICAL DATA**

Enrollment K-8	265
Certificated Staff	30
Support Staff	7
Administrators	2
Assessed Valuation	\$ 22,267,140
Total Tax Levy	\$2.9465
Student Attendance Rate	95%
Pupil/Teacher Ratio	11.4/1

**BOARD OF EDUCATION**

Robin Morgan	Board President
Jason Finley	Vice-President
Kelly Jones	Secretary
Scott Cawvey	Treasurer
Eric Martin	Member
Bob Eades	Member
David Perry	Member

**TIMELINE**

Applications must be received by	March 20, 2009
Screening to begin on	March 20, 2009
Interviews tentative date	April 2, 2009
Anticipated hire date	April 6, 2009
Contract begins	July 1, 2009

**SALARY/BENEFITS INFORMATION**

- ❖ Salary commensurate with qualifications and experience. Salary range of \$60-68,000.
- ❖ Administrative experience a plus. Missouri Superintendent’s Certificate required.
- ❖ Residency in the school district not required.
- ❖ Paid health insurance benefits per limits of health insurance policy in effect.
- ❖ Additional benefits will include a Life Insurance per limits of Policy.
- ❖ Contract period is negotiable.



## **APPLICATION PROCEDURE**

### **Search being conducted by Missouri Association of Rural Education (MARE)**

Applicants are advised to forward all application materials to ***GLENWOOD R-VIII Superintendent Search, Missouri Association of Rural Education (MARE) 201 South Holden Street, Suite 202, Warrensburg, Missouri 64093-3400.*** Attention: Mrs. Geanine Bloch, Search Consultant; Phone: (417) 594-1267; Fax (660) 747-8160; Email: [gbloch@moare.com](mailto:gbloch@moare.com).

Applicants are asked not to make direct contact with the board of education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the Glenwood R-VIII Board of Education, and shall remain their property indefinitely.

Please include:

- Completed application form and current resume with three letters of reference.
- Cover letter directed to the Glenwood R-VIII Board of Education. (Include reasons for interest in the position and a description of significant accomplishments over the past five years).
- Evidence of Missouri Superintendent's Certification or eligibility thereof, (copy of certificate).
- Current transcript(s).
- Any other supporting documents that would enhance the application file.
- If sending credential file forwarded to:  
Mrs. Geanine Bloch, Search Consultant  
Glenwood R-VIII Superintendent Search  
Missouri Association of Rural Education (MARE)  
201 S. Holden Street, Suite 202  
Warrensburg, Missouri 64093-3400

## **STATEMENT OF NON-DISCRIMINATION**

Applicants for admission and employment, students and employees of the Glenwood R-VIII School District are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age or handicap in admission or access to, or treatment of employment in its programs and activities. Any person implementing Title IX or Section 504 is directed to contact: Dr. R A Pendergrass, Superintendent of Schools, Glenwood R-VIII School District, 10286 State Rte 17 West Plains, MO 65775-5711, Phone: 417-256-4849 Fax: 417-257-2567